# SONOMA COUNTY SHERIFF'S OFFICE

MARK ESSICK
Sheriff-Coroner

*JAMES NAUGLE*
*Assistant Sheriff*
*Law Enforcement Division*

*EDDIE ENGRAM*
*Assistant Sheriff*
*Detention Division*

*HEIDI KEITH*
*Chief of Financial and*
*Administrative Services*

July 12, 2022

Deputy Marlon Bhai,

This is to formally notify you that your appointing authority, Sheriff Mark Essick, has ordered you to be placed on Administrative Leave, per Civil Service Regulation 12.2A (or 12.2 B). This leave status commenced today and will continue until further notice.

You will be assigned to the Sheriff's Personnel Bureau, with duty hours of Monday through Friday 0800 - 1700 hours, and Sergeant Mechelle Buchignani will be your immediate supervisor. During these working days and hours, you are ordered to remain available for contact and you are to call Sergeant Buchignani every Monday at 1000 hours so she is aware of your whereabouts during the week. You shall also provide Sergeant Buchignani with a working telephone number.

Until further notice, you are directed not to enter, or attempt to enter any non-public area of any Sheriff's Office facility for any purpose whatsoever. The only exception to this order would be if you have been arrested, or have the specific permission from your supervisor, or direction from Sheriff Essick, or his designee (including myself), to enter any such facility.

In addition, you are ordered not to use your peace officer powers as a member of the Sonoma County Sheriff's Office. The Sheriff's Office does not authorize you to take any law enforcement action. As such, you are ordered to surrender your Sonoma County Sheriff's Office Identification and Proximity Card as well as all Sonoma County Sheriff's Office issued weapons. You are also prohibited from carrying a concealed firearm without a concealed weapons permit. This order does not prohibit you from exercising your rights as a citizen to make a citizen's arrest or other privileges you may enjoy as a citizen.

Any failure on your part to follow the order contained in this memorandum will be considered insubordination and may result in disciplinary action being taken up to and including termination of your employment.

If you have any questions about this memorandum or further events related to this order, you can call me at 565-4745.

If you are served with a subpoena or other work related request requiring you participation, please contact Sergeant Mechelle Buchignani at 565-8732.

MARK ESSICK
Sheriff-Coroner

Deputy **Marlon Bhai**

By: _____
Sergeant Brent Kidder

CC: Assistant Sheriff
Administration Division Captain
Administrative Services Officer