SONOMA COUNTY SHERIFF'S OFFICE

MARK ESSICK
Sheriff-Coroner

JAMES NAUGLE
Assistant Sheriff
Law Enforcement Division

EDDIE ENGRAM
Assistant Sheriff
Detention Division

HEIDI KEITH
Chief of Financial and Administrative Services

July 12, 2022

TO: Deputy Marlon Bhai

FROM: Sergeant Brent Kidder

SUBJECT: Internal Affairs Investigation **22-IA-0008**

This memorandum will formally notify you that this office has been directed to conduct the above investigation and further you are a subject in that investigation. The focus of this investigation will be your conduct during a driving incident on Hembree Lane and the aftermath thereof occurring on Dove Lane in Windsor, CA on July 10, 2022.

As a result of your conduct, you could be in violation of Office Rules and Regulations and Department Policies, and therefore could be subject to disciplinary action, up to and including termination of your employment status with the Sheriff's Office.

You are not to discuss this investigation, or the allegations, with anyone other than your representative, Lieutenant Brandon Cutting, Sergeant Anthony Diehm, or myself. This is a potentially serious matter and you would be wise to carefully follow these directives. Any violation of these directives will be considered an act of insubordination, and will certainly lead to disciplinary action against you, up to and including termination of your employment with the Sheriff's Office.

In order to complete the investigation it will be necessary to formally interview you. Please have your representative call me so that we can arrange for an interview date.

Brent Kidder
Sergeant
Internal Affairs Unit
707-565-5042