# SONOMA COUNTY SHERIFF'S OFFICE

MARK ESSICK
Sheriff-Coroner

*JAMES NAUGLE*
*Assistant Sheriff*
*Law Enforcement Division*

*EDDIE ENGRAM*
*Assistant Sheriff*
*Detention Division*

*HEIDI KEITH*
*Chief of Financial and Administrative Services*


May 10, 2022

**TO:** Deputy Cole Aikens

**FROM:** Sergeant Brent Kidder

**SUBJECT:** Internal Affairs Investigation **22-IA-0004**

This memorandum will formally notify you that this office has been directed to conduct the above investigation and further you are a subject in that investigation. The focus of this investigation will be the force you used to take a suspect into custody on 5/6/2022, at approximately 2027 hours, in the Chevron parking lot located at 4840 Old Redwood Highway, Santa Rosa. Reference case number 220506-013.

As a result of your conduct, you could be in violation of Office Rules and Regulations and Department Policies, and therefore could be subject to disciplinary action, up to and including termination of your employment status with the Sheriff's Office.

You are not to discuss this investigation, or the allegations, with anyone other than your representative, Lieutenant Brandon Cutting, Sergeant Anthony Diehm, or myself. This is a potentially serious matter and you would be wise to carefully follow these directives. Any violation of these directives will be considered an act of insubordination, and will certainly lead to disciplinary action against you, up to and including termination of your employment with the Sheriff's Office.

In order to complete the investigation it may be necessary to formally interview you. Please have your representative call me so that we can arrange for an interview date.

Brent Kidder
Sergeant
Internal Affairs Unit
707-565-5042