Sonoma County Sheriff's Office

STEVE FREITAS
Sheriff-Coroner

ROBERT GIORDANO
Assistant Sheriff
Law Enforcement Division

RANDALL WALKER
Assistant Sheriff
Detention Division

DATE: **03/17/2017**

TO: Correctional Deputy Garrett Paulson

FROM: Sergeant Eddie Engram

SUBJECT: Internal Affairs Investigation# **17-IA-0005**

This memorandum will formally notify you that this office has been directed to conduct the above investigation, and further that you are the subject of that investigation. The focus of this investigation will be your alleged violation of the Sheriff's Office Rules and Regulations regarding Local State and Federal Laws, Standard of Conduct, and Prohibited Affiliations.

It is alleged you violated these policies on or about March 13, 2017.

If the allegations against you are sustained, you could be in violation of Department Regulations, and could be subject to disciplinary action, up to and including termination of your employment status with the Department.

You are not to discuss this investigation, or the allegations, with anyone other than your legal representative, Lieutenant Jim Naugle, Sergeant Larry Doherty, Sergeant Brandon Austin or myself. This is a potentially serious matter and you would be wise to carefully follow these directives. Any violation of these directives will be considered an act of insubordination, and will certainly lead to disciplinary action against you, up to and including a termination of your employment with this Department.

I would like to schedule an interview with you as soon as possible. Please confer with your representative and contact Sgt. Austin to set the actual date and time on your interview no later than March 29, 2017, 2016. If you have any questions, please contact Sgt. Austin at 565-8869.

Correctional Deputy Garrett Paulson

Sergeant Eddie Engram
Internal Affairs Investigation

3/17/17
Date