Sonoma County Sheriff's Office

Investigation - Case Details

IA: 16-IA-0016

Case Type:	IA	**Incident Number:**	16-IA-0016	**Report #:**	161019-017
Call Type:	Assault	**Incident Date:**	11/3/2016	**Time:**	
Origin:	Supervisor	**Reported Date:**	12/16/2016	**Time:**	09:04
Location:	Valley Sub-station				
Address:					
Status:	Closed-Sustained	**Date Closed:**	6/15/2017		

Details

Brief Summary:	**Deputy Voided a report after being asked by the Sgt. to complete follow up on the investigation.**
Was body camera used & reviewed?:	**No**
If so, was that video material to the outcome?:	

Employee

Name: FRAMPTON, CHARLES **ID:** 1101757

Supervisor At Incident:

Rank: DEPUTY SHERIFF II **Position:**

County Emp. ID:

Notes:

Persons Involved

Alias: **Date of Birth:**

Address: **Age At Incident:**

Contact Type: **Contact Info:**

Race: **Sex:**

Build: **Weight:** **Height:**

Hair Color: **Eye Color:**

Notes:

Employee Person Link

Employee:

Tracking

Group Assigned To: Internal Affairs **Employee Assigned To:** DOHERTY, LARRY

Role: Investigator **Employee Assigned By:** NAUGLE JR, JAMES M

Date Assigned: 12/19/2016 **Due Date:** 5/18/2017

Completion Date: 1/31/2017 **Recommendation:** Sustained

Notes: Randall, I believe he scheduled a hearing with you. I thought it would be easier to

Outcome Notification Status

Group Assigned To: Captains **Employee Assigned To:** ESSICK, MARK
Role: **Employee Assigned By:** NAUGLE JR, JAMES M
Date Assigned: 2/3/2017 **Due Date:**
Completion Date: 2/7/2017 **Recommendation:** Sustained

Notes: Sustained on all allegations.
MRE

Outcome Notification Status

Group Assigned To: Executive Staff **Employee Assigned To:** GIORDANO, ROBERT
Role: **Employee Assigned By:** SHUBEL, CLINT
Date Assigned: 2/7/2017 **Due Date:**
Completion Date: 3/1/2017 **Recommendation:** Sustained

Notes:

Outcome Notification Status

Group Assigned To: Internal Affairs **Employee Assigned To:** NAUGLE JR, JAMES M
Role: Evaluator **Employee Assigned By:** DOHERTY, LARRY
Date Assigned: 1/31/2017 **Due Date:**
Completion Date: 2/3/2017 **Recommendation:** Sustained

Notes: Sustained on all allegations. JN

Outcome Notification Status

Outcome Notification Status

Group Assigned To: Lieutenants **Employee Assigned To:** SACKETT, BRET
Role: **Employee Assigned By:** NAUGLE JR, JAMES M
Date Assigned: 2/28/2017 **Due Date:**
Completion Date: 4/10/2017 **Recommendation:**

Notes:

Outcome Notification Status

Group Assigned To: Captains **Employee Assigned To:** SHUBEL, CLINT
Role: **Employee Assigned By:** NAUGLE JR, JAMES M
Date Assigned: 2/3/2017 **Due Date:**
Completion Date: 2/7/2017 **Recommendation:** Sustained

Notes: Recommendation: Group discussion for discipline.

Outcome Notification Status

Group Assigned To: Executive Staff **Employee Assigned To:** WALKER, RANDALL
Role: Evaluator **Employee Assigned By:** DOHERTY, LARRY

Date Assigned:	5/3/2017	**Due Date:**	
Completion Date:	6/15/2017	**Recommendation:**	Sustained

Notes: Randall, I believe he scheduled a hearing with you. I thought it would be easier to find if you were attached to it.

When you are done, you can send it back to me.

Thanks

Outcome Notification Status

Related Incident

Notification

Exhibit

Item Type:	Document	**Description:**	Memorandum
Date:	12/16/2016	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Report	**Description:**	Voided Ileads Report
Date:	12/16/2016	**Number:**	161019017
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Email	**Description:**	Hit List Email
Date:	12/16/2016	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Email	**Description:**	Sgt. Focha email
Date:	12/16/2016	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Email	**Description:**	Stashyn/Frampton email
Date:	12/16/2016	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Email	**Description:**	Hit List email
Date:	12/16/2016	**Number:**	

Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Email	**Description:**	Sgt. Stashyn email
Date:	12/16/2016	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Email	**Description:**	Hit List email
Date:	12/16/2016	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Email	**Description:**	Sgt.Stashyn emai
Date:	12/16/2016	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Email	**Description:**	M. Furlong email
Date:	12/16/2016	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Document	**Description:**	Netviewer Event
Date:	12/16/2016	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Report	**Description:**	Ileads
Date:	12/19/2016	**Number:**	161215-011
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Document	**Description:**	Frampton's Signed Admonishments
Date:	1/26/2017	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Document	**Description:**	Frampton's Deleted Narrative
Date:	1/26/2017	**Number:**	
Location:			

Link:	Item stored in the Database.		
Notes:			
Item Type:	Transcription	**Description:**	Frampton's Transcription
Date:	1/26/2017	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Audio	**Description:**	Frampton's Statement
Date:	1/26/2017	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	IA Formal Narrative	**Description:**	16-IA-0016 Dep Frampton Investigation
Date:	2/16/2017	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Document	**Description:**	Sheriff's Sign Off 16-IA-0016
Date:	3/1/2017	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Document	**Description:**	Frampton's Signed NOIDA
Date:	3/28/2017	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Document	**Description:**	Walker's Skelly Letter
Date:	6/7/2017	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			
Item Type:	Document	**Description:**	Frampton's Resignation Letter
Date:	6/15/2017	**Number:**	
Location:			
Link:	Item stored in the Database.		
Notes:			

Electronic Signature

DOHERTY, LARRY 110652 1/31/2017

Notes:

NAUGLE JR, JAMES M	1101351	2/3/2017

Notes:

SHUBEL, CLINT	110828	2/7/2017

Notes:

ESSICK, MARK	110348	2/7/2017

Notes:

GIORDANO, ROBERT	110714	3/6/2017

Notes: Sustained on all including Insubordination and Truthfullness

SACKETT, BRET	110595	4/10/2017

Notes:

Narrative

Allegation and Actions Taken

Name: FRAMPTON, CHARLES **ID:** 1101757

Policy Type: Obey Policies and Procedures (5.0 B. 03.) **Policy List:** Department Rules & Regulations

Violation: 344--Reports

Finding: Sustained **Finding Date:** 3/9/2017

Allegation Notes:

Action:

Suspension Time: **Start Date:**

Due Date: **Action Date:**

Action Type: **Order Number:**

Hearing Date: **Time:**

Notes:

Action:

Suspension Time: **Start Date:**

Due Date: **Action Date:**

Action Type: **Order Number:**

Hearing Date: **Time:**

Notes:

Action:

Suspension Time: **Start Date:**

Due Date: **Action Date:**

Action Type: **Order Number:**

Hearing Date: **Time:**

Notes:

Action:

Suspension Time: **Start Date:**

Due Date:	Action Date:
Action Type:	Order Number:
Hearing Date:	Time:
Notes:	
Action:	
Suspension Time:	Start Date:
Due Date:	Action Date:
Action Type:	Order Number:
Hearing Date:	Time:
Notes:	
Action:	
Suspension Time:	Start Date:
Due Date:	Action Date:
Action Type:	Order Number:
Hearing Date:	Time:
Notes:	

Sub: Report Signature

INTERNAL AFFAIRS INVESTIGATION
16-IA-0016

Sonoma County Sheriff's Department
Internal Investigation Report

INCIDENT TYPE:	DATE OF INCIDENT:	DATE REPORTED:	FILE NUMBER:
Assignments and Unsatisfactory Performance	October thru December, 2016	December 14, 2016	16-IA-0016

EMPLOYEE:	DIVISION OR ASSIGNMENT:	WORK LOCATION:
Deputy Chuck Frampton	Patrol	Valley Substation

COMPLAINANT:	ADDRESS:	
Sonoma County Sheriff's Office	2796 Ventura Avenue	
CITY:	STATE:	ZIP CODE:
Santa Rosa	CA	95403

SUMMARY OF COMPLAINT:

On October 19, 2016, Deputy Chuck Frampton was dispatched to a 'Display of a Weapon' report call in Agua Caliente. Deputy Frampton later completed a report however upon review by his supervisor it was determined Deputy Frampton needed to conduct some additional follow-up. Deputy Frampton agreed to complete the investigation.

Deputy Frampton's name appeared on a subsequent Department wide "Hit List,' which identified reports that have yet to be turned in. By this point Deputy Frampton was contacted by two of his supervisors about his failure to complete the report. Deputy Frampton advised both he was finishing or had later completed the report.

Eventually Deputy Frampton voided the report and another supervisor, who was unaware of what Deputy Frampton had already been ordered to do, approved the voided report through I-Leads.

On December 15, 2016, another deputy was assigned to the original report call. That deputy took a six page 'Assault with a Deadly Weapon—Knife' report, which was submitted to the District Attorney's Office for review.

DIVISION ASSIGNED:	DATE ASSIGNED:	DATE COMPLETED:
Internal Affairs	12/20/2016	01/31/2017
INVESTIGATOR:	SUPERVISOR (S) REVIEW:	
Sergeant Larry Doherty	Lieutenant Jim Naugle	

INTERNAL AFFAIRS INVESTIGATION
16-IA-0016

VIOLATION (S):	REVIEWER'S FINDING:	REVIEWER'S FINDING:	REVIEWER'S FINDING:
Obey Policies and Procedures RULES AND REGULATIONS 5., B., 3.	Please Review, make a Finding for each allegation and Electronically Sign in the AIM program prior to tracking it to the next individual listed below.		
Assignments RULES AND REGULATIONS 5., B., 10.			
Insubordination RULES AND REGULATIONS 5., B., 13.			
Reports and Records RULES AND REGULATIONS 5., B., 18.			
Unsatisfactory Performance RULES AND REGULATIONS 5., B., 59.			
	Captain Clint Shubel	Captain Mark Essick	ASH Rob Giordano

DISPOSITION:	
SIGNATURE: Sheriff Steve Freitas	DATE:

INTERNAL AFFAIRS INVESTIGATION
16-IA-0016

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My handwritten notes and emails.

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2. Deputy Frampton's 'Voided' case, SCSD Incident Report 161019-017
3. Hit List, dated November 3, 2016
4. Sergeant Focha's email to Deputy Frampton, dated November 4, 2016
5. Deputy Frampton's email to Sergeant Stashyn, dated November 6, 2016 (which includes Sergeant Stashyn's dated the same date)
6. Hit List, dated November 16, 2016
7. Sergeant Stashyn's email to Deputy Frampton, dated November 23, 2016
8. Sergeant Stashyn's email to Manager Furlong, dated December 12, 2016
9. Manager Furlong's email to Sergeant Stashyn, dated December 13, 2016
10. Event Information for SD162930138
11. Event Chronology for SD162930138
12. SCSD Incident Report 161215-011, as written by Deputy Rodriguez
13. Deputy Frampton's IA Notice
14. Deputy Frampton's signed Admonishments
15. Transcript of Deputy Frampton's Statement

INTERNAL AFFAIRS INVESTIGATION
16-IA-0016

Background Summary

On October 19, 2016, Deputy Chuck Frampton was working in the Sonoma Valley when he was dispatch to take a report at [redacted] Curva Way, in Agua Caliente. The call and initial report written by Deputy Frampton concerned brandishing a knife. Dispatch noted in the event chronology that the reporting party was 11 years old and claimed an adult neighbor had chased him and his friends with a knife. A case number was assigned, SD161019-017.

On November 3, 2016, Deputy Frampton's name appeared on the 'Hit List,' a list that indicated what deputies were late submitting reports. The report Deputy Frampton was late in submitting was SD161019-017.

On November 4, 2016, Sergeant Cecil Focha emailed Deputy Frampton (based on his name being on the hit list) advising him to complete the outstanding report.

On November 6, 2016, Sergeant Stashyn, unaware of Sergeant Focha's email, sent Deputy Frampton an email advising him to complete the outstanding report. Deputy Frampton responded back; "Yes. I know I already wrote it. Just not sure I sent it for approval. I'll take care of that when I make it to the sub."

On November 7, 2016, Sergeant Stashyn reviewed Deputy Frampton's submitted report. Sergeant Stashyn felt the report was incomplete so he contacted Deputy Frampton. According to Sergeant Stashyn, Deputy Frampton said he understood Sergeant's Stashyn's concerns and would conduct follow-up. Sergeant Stashyn rejected Deputy Frampton's submitted report.

On November 16, 2016, Deputy Frampton's name appeared once again on the 'Hit List' for the same report.

On November 20, 2106, Deputy Frampton deleted the narrative of his report.

On November 21, 2016, Sergeant Mechelle Buchignani approved Deputy Frampton's report, which was to be voided.

On November 23, 2016, Sergeant Stashyn wrote an email to Deputy Frampton stating; "Make sure you take care of that late report this week."

Between November 23 and December 7, 2016, Sergeant Stashyn spoke to Deputy Frampton who told him he was still working on the report. Sergeant Stashyn told Deputy Frampton to complete it as soon as possible.

On December 7, 2016, the 'Hit List' came out and this time Deputy Frampton's name was not on it.

On December 12, 2016, Sergeant Stashyn (upon reviewing the 'Hit List') was curious as to what occurred with Deputy Frampton's report. In checking he learned the report was

'Voided.' Sergeant Stashyn also learned the report was "Voided" on November 21, 2016. He also learned that Deputy Frampton had deleted the narrative on November 20, 2016.

Based on this information, Sergeant Stashyn contacted Central Information Bureau Manager Maureen Furlong to determine if he could obtain the original narrative prior to the report being voided.

On December 13, 2016, Manager Furlong was able to obtain the narrative and provided Sergeant Stashyn with its contents. Based on this information he contacted Lieutenant Bret Sackett.

On December 15, 2016, Lieutenant Sackett spoke to Sergeant Buchignani. He learned that Sergeant Buchignani was reviewing reports when she saw the VOID REPORT request. She simply believed a case number had been drawn in error, so she approved it. She did not have any conversation with Deputy Frampton.

On December 15, 2016, Deputy Hector Rodriguez went to [redacted] Curva Way, in Agua Caliente, to conduct an investigation into the initial call from October 19, 2016. Deputy Rodriguez took case 161215-011, a six page report. He listed the incident as an 'Assault with a Deadly Weapon—Knife' and forwarded the report to the District Attorney's Office for review.

INTERNAL AFFAIRS INVESTIGATION
16-IA-0016

Complaint / Authorities

The focus of this Internal Affairs Investigation centers on Deputy Charles Frampton's performance and/or conduct between October 19 and December 7, 2016, while he was on-duty. The issue is to determine whether Deputy Frampton's performance and/or conduct, related to his job as a deputy, violated Sheriff's Office Rules and Regulations, more specifically:

Rules and Regulations Regarding Conduct

5. PROCEDURES

B. DUTIES, CONDUCT AND RESPONSIBILITY

3. Obey Policies and Procedures: Members shall obey and carry out all lawful Sheriff's Office and County policies, procedures, and other orders whether written or oral. Specifically:

344—Report Preparation: The purpose of reports is to document sufficient information to refresh the member's memory and to provide sufficient information for follow up investigation, successful prosecution, and for any civil action.

400—Patrol Functions: Deputies will generally patrol in clearly marked police vehicles, patrol assigned geographic areas within the County of Sonoma, respond to citizen calls for assistance, act as a deterrent to crime, enforce local ordinances as well as state laws, and respond to emergencies 24 hours a day seven days a week.

The Patrol Bureau will generally provide the following services within the limits of available resources:

(d) Investigation of both criminal and non-criminal acts.

10. Assignments: Members shall perform the duties set forth in their job description or as otherwise assigned. Members in doubt as to the nature or detail of their assignment shall seek such information from their supervisors.

13. Insubordination: Failure or deliberate refusal of any member to obey a lawful order given by a supervisor is insubordination. Giving false or misleading statements, misrepresenting or omitting material information to a supervisor or other person in a position of authority in connection with any investigation or in the reporting of Sheriff's Office related business. Ridiculing a supervisor or his order is also insubordination.

18. Reports and Records: Members shall promptly submit such reports and records as are required by the performance of their duties or by competent authority.

a. No member shall fail to disclose, or misrepresent material facts, knowingly delay, alter, remove or falsify official records, applications, examination form, not cause to be entered inaccurate, false or misleading entries or information in any Sheriff's Office book, record, document, form, or report.

59. Unsatisfactory Performance: Members shall maintain sufficient competency to properly perform their duties and assume the responsibilities of their positions. Members shall perform their duties in a manner which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Sheriff's Office.

a. Unsatisfactory performance may be demonstrated by a lack of knowledge of the application of laws required to be enforced; an unwillingness, refusal or inability to perform assigned tasks; the failure to conform to work standards established for the member's rank, grade or position; the failure to take appropriate action on the occasion of a crime, disorder or other conditions deserving law enforcement attention; or absence without leave.

b. Unsatisfactory work performance may also be demonstrated by the failure, incompetence, inefficiency or delay in performing and/or carrying out proper orders, work assignments or instructions of supervisors without reasonable and bona fide excuse or by concealing, attempting to conceal, removing, or destroying defective or incompetent work.

Investigation

On December 20, 2016,[1] I was assigned this investigation by Lieutenant Jim Naugle. This investigation was based on Deputy Charles Frampton's handling of a call that occurred on October 19, 2016 as well as his conduct afterwards. The complaint was generated by Deputy Frampton's supervisors. I prepared an IA notice, which I emailed to Deputy Frampton and to which he later acknowledged receipt.

Based on the information I was provided I was able to determine the following:

On October 19, 2016, Deputy Chuck Frampton was working in the Sonoma Valley when he was dispatch to take a report at [redacted] Curva Way, in Agua Caliente. The call and initial report written by Deputy Frampton concerned brandishing a knife. Dispatch noted in the event chronology that the reporting party was 11 years old and claimed an adult neighbor had chased him and his friends with a knife. After Deputy Frampton's contact with the victim a case number was assigned, SD161019-017.

On November 3, 2016, Deputy Frampton's name appeared on the 'Hit List,' a list that indicates which deputies are late in submitting reports. The report Deputy Frampton was late in submitting was SD161019-017, the same report he received on October 19, 2016.

On November 4, 2016, Sergeant Cecil Focha emailed Deputy Frampton (based on his name being on the hit list) advising him to complete the outstanding report.

On November 6, 2016, Sergeant Stashyn, unaware of Sergeant Focha's email, sent Deputy Frampton an email advising him to complete the outstanding report. Deputy Frampton responded back; "Yes. I know I already wrote it. Just not sure I sent it for approval. I'll take care of that when I make it to the sub."

On November 7, 2016, Sergeant Stashyn reviewed Deputy Frampton's submitted report. Sergeant Stashyn felt the report was incomplete so he contacted Deputy Frampton. Deputy Frampton said he understood Sergeant's Stashyn's concerns and would conduct follow-up. Sergeant Stashyn rejected Deputy Frampton's submitted report.

On November 16, 2016, Deputy Frampton's name appeared once again on the 'Hit List' for the same report.

On November 20, 2016, Deputy Frampton deleted the narrative of his report.

On November 21, 2016, Sergeant Mechelle Buchignani approved Deputy Frampton's report, which was to be voided.

[1] An underlined date indicates it is a part of my investigation. I was on vacation from December 22, 2016 till January 10, 2017.

On November 23, 2016, Sergeant Stashyn wrote an email to Deputy Frampton stating; "Make sure you take care of that late report this week."

Between November 23 and December 7, 2016, Sergeant Stashyn spoke to Deputy Frampton who told him he was still working on the report. Sergeant Stashyn told Deputy Frampton to complete it as soon as possible.

On December 7, 2016, the 'Hit List' came out and this time Deputy Frampton's name was not on it.

On December 12, 2016, Sergeant Stashyn (upon reviewing the 'Hit List') was curious as to what occurred with Deputy Frampton's report. In checking he learned the report was 'Voided.' Sergeant Stashyn also learned the report was "Voided" on November 21, 2016. He also learned that Deputy Frampton had deleted the narrative on November 20, 2016.

Based on this information, Sergeant Stashyn contacted Central Information Bureau Manager Maureen Furlong to determine if he could obtain the original narrative prior to the report being voided.

On December 13, 2016, Manager Furlong was able to obtain the narrative and provided Sergeant Stashyn with its contents. The initial narrative read:

> "On 10/19/2016 at 1540 hours I was dispatched to [redacted] Curva Way in reference to a possible 417 PC with a knife. The reporting party, (IO) [redacted], was reporting another resident of the complex had chased her son earlier in the week with a knife.
>
> Upon arrival I contacted both [redacted] and (CO) [redacted] at their residence. [redacted] told me the following in summary:
>
> On day in the past week he was in the parking lot of the complex playing near a white minivan. The occupant of the van, (IO) Hughes, exited and retrieved a knife. She then chased him around the complex while swinging the knife at him.
>
> [redacted] could not recall what day this happened. I would also note had his recounting of the events varied from he was chased, to he was stabbed, to she had swung the knife at him after he stopped running. I asked if anyone at the complex had witnessed this happen. [redacted] directed me to the resident at [redacted] Calido Ct. He only knew her as "[redacted]". I asked if he was with anyone else during this event. [redacted] told me he was alone and only [redacted] had seen this.
>
> I contacted [redacted] at her residence. She wished to remain anonymous. I asked her if she had witnessed this event as [redacted] had claimed. [redacted] told me she did not witness the event as described. [redacted] told me that

[redacted] and two other boys had come to her apartment to walk her dog. While there she heard them talking about Hughes chasing them that day. [redacted] did not have any further information on the event or the two other boys involved.

Based on the inconsistencies in the reporting I did not believe I had sufficient probable cause to charge Hughes with a crime. I did decide to take an informational report to document this incident.

Based on this information, Sergeant Stashyn contacted Lieutenant Bret Sackett and expressed his concerns about Deputy Frampton's conduct.

On December 15, 2016, Lieutenant Sackett spoke to Sergeant Buchignani. He learned that Sergeant Buchignani was reviewing reports when she saw the VOID REPORT request. She simply believed a case number had been drawn in error, so she approved it. She did not have any conversation with Deputy Frampton.

On December 15, 2016, Deputy Hector Rodriguez went to [redacted] Curva Way, in Agua Caliente, to conduct an investigation into the initial call from October 19, 2016. Deputy Rodriguez took case 161215-011, a six page report. He listed the incident as an 'Assault with a Deadly Weapon—Knife' and forwarded the report to the District Attorney's Office for review. (As of January 26, 2017, the DA has not returned a decision.)

On January 17, 2017, Attorney Doug Foley contacted me and advised he would be representing Deputy Frampton. The interview was set up for January 24, 2017.

On January 18, 2017, I contacted Central Information Bureau Manager Maureen Furlong to determine if the District Attorney had filed on the case submitted by Deputy Rodriguez. Manager Furlong advised that the case was not submitted until January 3, 2017, so there is no word as of this date as to its status.



On January 24, 2017, at 1207 hours, I interviewed Deputy Frampton. Sergeant Brandon Austin was present. The interview was digitally recorded. Deputy Frampton was represented by Attorney Doug Foley (Rains, Lucia, Stern). Deputy Frampton was provided with an Administrative Admonishment and a Disciplinary Interview Advice of Rights form (both of which are attached to this investigation). After reading each form, he signed them. This was witnessed by Attorney Foley. Deputy Frampton basically stated the following:

Deputy Frampton has worked at the Sheriff's Department for 11 years. Prior to that he worked in Maryland as a police officer for 4 years. His current assignment is Court Security. When this event took place he was assigned to the Valley Substation working Sunday through Tuesday, with every other Wednesday off. He was working the cover shift.

On October 19, 2016, he was dispatched to a potential report for a "display of a weapon" on Curva Way in Agua Caliente. Deputy Frampton went to the call and spoke to an "8 or 9" year-old (actually 11) male. The incident occurred a few days prior however the family was unsure about the child's truthfulness and were initially hesitant to contact law enforcement. The child claimed that while playing in the street another neighbor brandished a knife and then chased him.

This event was supposedly witnessed by another resident of the apartment complex. Deputy Frampton contacted the witness, who was a 60 year-old female, who denied being a witness to such an event. The witness did recall the victim was playing outside with his friends but did not see anyone display or chase someone with a knife. Deputy Frampton attempted to contact the potential suspect, but no one responded to his attempted contact at that residence.

Deputy Frampton, after gathering the above information, was unsure if the event actually occurred. He stated:

> "Um, with my story, with talking with the 8 year old, his story changed several times. Um, he told me that he was by himself. The lady who was supposed to have witnessed this said she hadn't seen any of it but that he had been with, um, two or three other boys …um, talking about something going on with this lady. And the 8 year old, um, you know, I, I asked him again if he had been with anyone else, if anyone else had seen it, and he told me that, no." [2]

Deputy Frampton completed an informational report and did no further follow up.

Deputy Frampton could not recall when he submitted the report but did recall that his name was on the 'Hit List' on November 3, 2016. He also recalled that Sergeant Stashyn emailed him and encouraged him to complete the report. He also received a similar email from Sergeant Focha.

On November 6, 2016, and upon reviewing a copy of an email, Deputy Frampton recalled writing an email to Sergeant Stashyn and started: "I'd already written [the report], and I wasn't sure if I'd sent it for approval, uh, but I'd take care of it when I got to the sub." [3]

Deputy Frampton submitted the report and was later contacted by Sergeant Stashyn, who was concerned about the content. Deputy Frampton recalled:

> "I kind of explained what I was seeing, based on what I was told about the case, that I thought it was unfounded, um, just because the stories were too inconsistent, that I was told someone had witnessed it, but he's by himself. The witness told me she hadn't seen anything but that he was

[2] Refer to Deputy Frampton's statement, pg. 8 and 9 of 23.
[3] Ibid., pg. 11.

> with some other boys that were talking about something happening, um, so that there wasn't enough for me to really determine anything had happened but that I'd written it as an informational report. I kind of explained what I had, what I had seen and what I had talked to them about. Um, he had read my report and wanted me to, to change some of what I had written, um, 'cause he got, he got the point that I was getting to about it being kind of unsubstantiated. Um, but he, based on the way the narrative was written, um, that wasn't clear." [4]

I then showed Deputy Frampton a copy of the narrative I had (that he deleted). He advised me that it was the narrative he had initially submitted and Sergeant Stashyn was uncomfortable with. Deputy Frampton's impression was that Sergeant Stashyn wanted him to expound on the inconsistencies of the reporting party in regards to the reported brandishing.

Deputy Frampton's name appeared on the next 'Hit list.' Instead of working on the report, Deputy Frampton deleted the narrative and submitted the report to be voided. He did not submit it knowing who might approve the voiding of the report, only so his name wouldn't appear on the 'Hit List' any longer.

Deputy Frampton, who was aware the Department would eventually find out and said he simply deleted the narrative and voided the report, claimed:

> "Um, at the time, I, I was going through a lot of, a lot, a lot of stuff in my, in my personal life, that was, uh, kind of an outside stressor. Uh, have, having, having this kinda hanging out there was also stressing me out. I, I probably shouldn't even have been at work." [5]

Deputy Frampton had a good relationship with both Sergeants Focha and Stashyn, however at the time he was unable to deal with the events that were unfolding in his personnel life. Deputy Frampton learned during this time (in November) that his wife of 19 years wanted a divorce. A few days after learning this, she also advised him that she was having an affair with someone she worked with.

Sergeant Stashyn did tell Deputy Frampton later (after he deleted the narrative) to finish the report. Deputy Frampton told Sergeant Stashyn he would, despite knowing the report was already voided. Deputy Frampton did not have any rational reason why he did this. In regards to the difficulty of the report, Deputy Frampton stated this one was relatively simple, but based upon what was going on in his life, overwhelming.

In retrospect, Deputy Frampton recognized it was not the appropriate action to take, however it seemed to be the simplest means to lower the "pressures" he was facing personally. Deputy Frampton claimed he had never done this before or after this matter.

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[4] Ibid.
[5] Ibid., pg. 13.

For further information regarding Deputy Frampton's interview, review to the transcripts.

Nothing further at this time.

INTERNAL AFFAIRS INVESTIGATION
16-IA-0016

Conclusions and Findings

The focus of this Internal Affairs Investigation centered on Deputy Charles Frampton's performance and/or conduct between October 19 and December 7, 2016, while he was on-duty. The issue was to determine whether Deputy Frampton's performance and/or conduct, related to his job as a deputy, violated Sheriff's Office Rules and Regulations, more specifically:

Rules and Regulations Regarding Conduct

5. PROCEDURES

B. DUTIES, CONDUCT AND RESPONSIBILITY

3. Obey Policies and Procedures: Members shall obey and carry out all lawful Sheriff's Office and County policies, procedures, and other orders whether written or oral. Specifically:

344—Report Preparation: The purpose of reports is to document sufficient information to refresh the member's memory and to provide sufficient information for follow up investigation, successful prosecution, and for any civil action.

400—Patrol Functions: Deputies will generally patrol in clearly marked police vehicles, patrol assigned geographic areas within the County of Sonoma, respond to citizen calls for assistance, act as a deterrent to crime, enforce local ordinances as well as state laws, and respond to emergencies 24 hours a day seven days a week.

The Patrol Bureau will generally provide the following services within the limits of available resources:

(d) Investigation of both criminal and non-criminal acts.

10. Assignments: Members shall perform the duties set forth in their job description or as otherwise assigned. Members in doubt as to the nature or detail of their assignment shall seek such information from their supervisors.

13. Insubordination: Failure or deliberate refusal of any member to obey a lawful order given by a supervisor is insubordination. Giving false or misleading statements, misrepresenting or omitting material information to a supervisor or other person in a position of authority in connection with any investigation or in the reporting of Sheriff's Office related business. Ridiculing a supervisor or his order is also insubordination.

18. Reports and Records: Members shall promptly submit such reports and records as are required by the performance of their duties or by competent authority.

a. No member shall fail to disclose, or misrepresent material facts, knowingly delay, alter, remove or falsify official records, applications, examination form, not cause to be entered inaccurate, false or misleading entries or information in any Sheriff's Office book, record, document, form, or report.

59. Unsatisfactory Performance: Members shall maintain sufficient competency to properly perform their duties and assume the responsibilities of their positions. Members shall perform their duties in a manner which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Sheriff's Office.

a. Unsatisfactory performance may be demonstrated by a lack of knowledge of the application of laws required to be enforced; an unwillingness, refusal or inability to perform assigned tasks; the failure to conform to work standards established for the member's rank, grade or position; the failure to take appropriate action on the occasion of a crime, disorder or other conditions deserving law enforcement attention; or absence without leave.

b. Unsatisfactory work performance may also be demonstrated by the failure, incompetence, inefficiency or delay in performing and/or carrying out proper orders, work assignments or instructions of supervisors without reasonable and bona fide excuse or by concealing, attempting to conceal, removing, or destroying defective or incompetent work.

Incident:

On October 19, 2016, Deputy Chuck Frampton was working in the Sonoma Valley when he was dispatch to take a report at [redacted] Curva Way, in Agua Caliente. The call and initial report written by Deputy Frampton concerned brandishing a knife. Dispatch noted in the event chronology that the reporting party was 11 years old and claimed an adult neighbor had chased him and his friends with a knife. A case number was assigned, SD161019-017.

On November 3, 2016, Deputy Frampton's name appeared on the 'Hit List,' a list that indicated what deputies were late submitting reports. The report Deputy Frampton was late in submitting was SD161019-017, the same case.

On November 4, 2016, Sergeant Cecil Focha emailed Deputy Frampton (based on his name being on the hit list) advising him to complete the outstanding report.

On November 6, 2016, Sergeant Stashyn, unaware of Sergeant Focha's email, sent Deputy Frampton an email advising him to complete the outstanding report. Deputy Frampton responded back; "Yes. I know I already wrote it. Just not sure I sent it for approval. I'll take care of that when I make it to the sub."

On November 7, 2016, Sergeant Stashyn reviewed Deputy Frampton's submitted report. Sergeant Stashyn felt the report was incomplete so he contacted Deputy Frampton. Deputy Frampton said he understood Sergeant's Stashyn's concerns and would conduct follow-up. Sergeant Stashyn rejected Deputy Frampton's submitted report.

On November 16, 2016, Deputy Frampton's name appeared once again on the 'Hit List' for the same report.

On November 20, 2106, Deputy Frampton deleted the narrative of his report and submitted it for review as a voided report.

On November 21, 2016, Sergeant Mechelle Buchignani approved Deputy Frampton's report, which was to be voided.

On November 23, 2016, Sergeant Stashyn wrote an email to Deputy Frampton stating; "Make sure you take care of that late report this week."

Between November 23 and December 7, 2016, Sergeant Stashyn questioned Deputy Frampton about the report and asked if he had finished it. Deputy Frampton told Sergeant Stashyn he was still working on the report. Sergeant Stashyn told him to complete it as soon as possible.

On December 7, 2016, the 'Hit List' came out and this time Deputy Frampton's name was not on it.

On January 24, 2017, Deputy Frampton provided his statement. He admitted to taking the report, being asked to amend it, and later deleting it and submitting it so the report would be voided. Deputy Frampton did this despite knowing that the Department would eventually find out about his actions. In addition, Deputy Frampton did tell his sergeant he was still working on it despite knowing the report had already been voided.

Deputy Frampton's excuse; he had just learned that his wife of 19 years (and parents of two children) was filing for a divorce and was having an affair with someone she worked with. This situation outside of work was too overwhelming for Deputy Frampton to perform adequately at work. In circumspect, he know he should have gone to his sergeants and asked for assistance. Instead he took actions which were unsatisfactory. Since then he has sought and is now attending counseling.



Employment History:

Deputy Chuck Frampton was hired on February 14, 2006. [redacted]

Deputy Frampton's last two evaluations indicate:

Period	Overall Rating
[redacted]	[redacted]
[redacted]	[redacted]

[redacted]

RULES AND REGULATIONS REGARDING CONDUCT

Obey Policies and Procedures: Members shall obey and carry out all lawful Sheriff's Office and County policies, procedures, and other orders whether written or oral. Under this rule, there were two policies that covered the responsibility to the Department Report Preparation and Patrol Function.

During this investigation, Deputy Frampton acknowledged he was required to take a report, and despite it being an informational one, given the report the attention to detail it needed. Based on my investigation and Deputy Frampton's admission, I believe this finding should be sustained.

Findings: Sustained

Assignments: Members shall perform the duties set forth in their job description or as otherwise assigned. Members in doubt as to the nature or detail of their assignment shall seek such information from their supervisors.

During this investigation, Deputy Frampton acknowledged he was required to take a report. He was in contact with two supervisors, both of whom could have and would have given him assistance. Instead, Deputy Frampton choose to conceal his inability to perform his duties while at work due to his personal life. Based on my investigation and Deputy Frampton's admission, I believe this finding should be sustained.

Findings: Sustained

Insubordination: Failure or deliberate refusal of any member to obey a lawful order given by a supervisor is insubordination. Giving false or misleading statements, misrepresenting or omitting material information to a supervisor or other person in a

position of authority in connection with any investigation or in the reporting of Sheriff's Office related business. Ridiculing a supervisor or his order is also insubordination.

During this investigation, Deputy Frampton acknowledged he was required to take a report. He was in contacted by two supervisors, both of whom asked him to complete his report. In fact, one supervisor provided him with information so that Deputy Frampton could better explain his reasons behind his belief that the report should simply be an informational.

When Deputy Frampton was contacted later about the report, and knowing he had already voided the report, Deputy Frampton concealed that fact from his supervisor and told him that he would complete it. Deputy Frampton claimed this simple report was "overwhelming" at this point in his life and determined it was easier to delete it than tell his sergeant and knowing that the Department would eventually find out about his poor performance.

Based on my investigation and Deputy Frampton's admission, I believe this finding should be sustained.

Findings: Sustained

Report and Records: Members shall promptly submit such reports and records as are required by the performance of their duties or by competent authority.

During this investigation, Deputy Frampton acknowledged he was required to write the report based on his assignment. Based on my investigation and Deputy Frampton's admission, I believed this finding should be sustained.

Findings: Sustained

Unsatisfactory Performance: Members shall maintain sufficient competency to properly perform their duties and assume the responsibilities of their positions. Members shall perform their duties in a manner which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Sheriff's Office.

During this investigation, Deputy Frampton acknowledged he was required to take a report. He was in contact with two supervisors, both of whom could have and would have given him assistance. Instead, Deputy Frampton choose to conceal his inability to perform his duties while at work based on the problems he was facing in his personal life. Deputy Frampton admitted he was unable to carry out the functions and objectives of this Department therefore based on my investigation and Deputy Frampton's admission, I believe this finding should be sustained.

Findings: Sustained

INTERNAL AFFAIRS INVESTIGATION
16-IA-0016

Sonoma County Sheriff's Department
Internal Investigation Report

INCIDENT TYPE:	DATE OF INCIDENT:	DATE REPORTED:	FILE NUMBER:
Assignments and Unsatisfactory Performance	October thru December, 2016	December 14, 2016	16-IA-0016

EMPLOYEE:	DIVISION OR ASSIGNMENT:	WORK LOCATION:
Deputy Chuck Frampton	Patrol	Valley Substation

COMPLAINANT:	ADDRESS:	
Sonoma County Sheriff's Office	2796 Ventura Avenue	
CITY:	STATE:	ZIP CODE:
Santa Rosa	CA	95403

SUMMARY OF COMPLAINT:

On October 19, 2016, Deputy Chuck Frampton was dispatched to a 'Display of a Weapon' report call in Agua Caliente. Deputy Frampton later completed a report however upon review by his supervisor it was determined Deputy Frampton needed to conduct some additional follow-up. Deputy Frampton agreed to complete the investigation.

Deputy Frampton's name appeared on a subsequent Department wide "Hit List,' which identified reports that have yet to be turned in. By this point Deputy Frampton was contacted by two of his supervisors about his failure to complete the report. Deputy Frampton advised both he was finishing or had later completed the report.

Eventually Deputy Frampton voided the report and another supervisor, who was unaware of what Deputy Frampton had already been ordered to do, approved the voided report through I-Leads.

On December 15, 2016, another deputy was assigned to the original report call. That deputy took a six page 'Assault with a Deadly Weapon—Knife' report, which was submitted to the District Attorney's Office for review.

DIVISION ASSIGNED:	DATE ASSIGNED:	DATE COMPLETED:
Internal Affairs	12/20/2016	01/31/2017
INVESTIGATOR: Sergeant Larry Doherty	SUPERVISOR (S) REVIEW: Lieutenant Jim Naugle	

INTERNAL AFFAIRS INVESTIGATION
16-IA-0016

VIOLATION (S):	REVIEWER'S FINDING:	REVIEWER'S FINDING:	REVIEWER'S FINDING:
Obey Policies and Procedures RULES AND REGULATIONS 5., B., 3.	Please Review, make a Finding for each allegation and Electronically Sign in the AIM program prior to tracking it to the next individual listed below.		
Assignments RULES AND REGULATIONS 5., B., 10.			
Insubordination RULES AND REGULATIONS 5., B., 13.			
Reports and Records RULES AND REGULATIONS 5., B., 18.			
Unsatisfactory Performance RULES AND REGULATIONS 5., B., 59.			
	Captain Clint Shubel	Captain Mark Essick	ASH Rob Giordano

DISPOSITION:

All sustained -
A150, add truthfulness - A150, sustained.

SIGNATURE: Termination

Sheriff Steve Freitas

DATE: 2/1/17

Incident/Investigation Report UNAPPROVED

Agency: Sonoma County Sheriff's Department **Case Number:** 161215-011

Incident Information

Date/Time Reported	Date/Time Occurred	Date/Time Found	Officer
12/15/2016 15:18	10/19/2016 15:40	12/15/2016 :	(SD2000) RODRIGUEZ, HECTOR

Incident Location	Supervising Officer
[redacted] CURVA WY 95476	(SD919) FOCHA, CECILE

Location Comments

Case Status	Disposition
CLOSED/CLEARED	TO DA FOR REVIEW

4020

Incident Synopsis

Juvenile stating neighbor chased him with a pocket knife and cut his finger.

Charges

1	Charge Type	Description	Statute	UCR	¨ Att þ Com
	State	ADW NOT FIREARM (FEL)	245 (A)(1) PC	13A	

Alcohol, Drugs or Computers Used	Location Type	Premises Entered	Forced Entry	Weapons
¨ Alcohol ¨ Drugs ¨ Computers	PARKING LOT/GARAGE		¨ Yes ¨ No	**1.** Knife/cutting Instru (ax, Etc) **2.** **3.**

Entry	Exit	Criminal Activity

Bias Motivation	Bias Target	Bias Circumstances	Hate Group

Victims

Seq. #	Type	Injuries	Residency Status	Ethnicity
1	INDIVIDUAL	None		

Name(Last, First, M)	Race	Sex	DOB	Age
[redacted] [JUVENILE]	H	M	[redacted]	11

Address	Cell Phone	Home Phone
[redacted] CURVA WY, SONOMA, CA 95476		

Employer Name/Address	Business Phone

Victim of Crimes	
245 (A)(1) PC	

Incident/Investigation Report UNAPPROVED

Agency: Sonoma County Sheriff's Department **Case Number:** 161215-011

Offenders

Seq. #	Type	Name(Last, First, M)
1	INDIVIDUAL	HUGHES, RUTH ANN

AKA	Race	Sex	DOB	Age	Height	Weight
[redacted]	W	F	[redacted]	57	[redacted]	[redacted]

Address	Cell Phone	Home Phone
[redacted] CALIDO CT	[redacted]	[redacted]

Employer Name/Address	Business Phone

Scars, Marks, Tatoos or other distinguishing features

[redacted]

Physical Characteristics

[redacted]

Suspect Details

Witnesses

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age
1	[redacted]	W	F		00

Address	Cell Phone	Home Phone
[redacted] CALIDO CT		[redacted]

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Other Persons Involved

Name Code	Seq. #	Name (Last, First, M)	Race	Sex
Contacted	1	[redacted]	H	F

Address	DOB	Age	Cell Phone	Home Phone
[redacted] CURVA WY	[redacted]	36	[redacted]	

Employer Name/Address	Business Phone

Name Code	Seq. #	Name (Last, First, M)	Race	Sex
Contacted	2	[redacted]	O	F

Address	DOB	Age	Cell Phone	Home Phone
[redacted] FUENTE LN [redacted]	[redacted]	42	[redacted]	[redacted]

Employer Name/Address	Business Phone

Incident/Investigation Report UNAPPROVED

Agency: Sonoma County Sheriff's Department **Case Number:** 161215-011

Other Persons Involved

Name Code	Seq. #	Name (Last, First, M)	Race	Sex
Contacted	3	[redacted]	H	M

Address	DOB	Age	Cell Phone	Home Phone
[redacted] CURVA WY	[redacted]	35	[redacted]	

Employer Name/Address	Business Phone

Narratives

On 12-15-16, Sergeant C. Focha requested I follow up on an investigation that originated on 10-19-16. The initial report was of a possible 417 PC with a knife. The reporting party, (CO) [redacted], said another resident of the complex had chased her son earlier in that week with a knife.

I responded to the scene with my trainee Deputy Woodworth, I conducted the entire investigation. During the investigation, I was wearing my Body Worn Camera (BWC). My BWC was deactivated at times during the investigation but only when the video was determined to have been fruitless, when it was not prudent to activate the camera, or while I discussed case strategy/tactical planning with my partner(s). This report is merely a summary of the incident and is not intended to be an exact transcript of the entire investigation.

We met with [redacted] and her son, [redacted] (VI), at their home [redacted] Curva Way. [redacted] is a Spanish only speaker and my interview with her is solely in Spanish. [redacted] told me the following, in summary:

Approximately 2-3 months ago he was outside playing with his friends walking e/b on Vailetti Dr towards Highway 12. He realized he forgot something, turned around and began walking towards his home. As he passed the parking lot of the Fuente Lane apartments nearest Highway 12, he saw a female he referred to as "Ruth" who was later identified as Hughes (OF). She was exiting her van and when she saw him she began chasing him. [redacted] said Hughes was holding a small pocket knife in her hand. The blade was in the open position. She ran behind him and was swinging the knife in the direction of [redacted] He knew she was swinging at him because he looked behind himself and saw her swinging extremely close. He did not see or feel the knife actually cutting him. [redacted] said he was extremely scared and ran until he got away from her. He was unable to provide further detail of the incident.

When he got away from Hughes he looked at his left hand on the middle finger and saw a red mark. [redacted] said he believed that it was from when Hughes was chasing him. Again, he saw her swiping towards him but did not see her actually strike him. I looked at [redacted] hands and saw no scar or signs of previous injury. He said the cut was small and he did not bleed. He said no one witnessed what occurred. He could not provide me a description of the knife other then it was small and a pocket knife.

Narratives

I asked him why Hughes would be chasing him in that manner. [redacted] believes that she gets upset because she believes the neighborhood kids mess with her. [redacted] said a friend of his that moved away used to yell into Hughes` window making her mad. [redacted] said that during this incident he did not provoke her in any manner. I asked [redacted] if he understood the difference between the truth and a lie. I gave him two examples of where I was lying and one where I was telling the truth. [redacted] could differentiate between all three and understood the severity of a false accusation.

I then spoke to [redacted], she said approximately 2-3 months ago, [redacted] had made statements to her and he husband [redacted] about being chased by "Ruth" with a knife. She did not believe his story at first and felt that he may have been influenced by scary clown pranks that had been going around at the time. Later [redacted] was contacted by [redacted] (CO), the complex manager. [redacted] told [redacted] about the issues with Hughes. [redacted] also mentioned [redacted] (WI), who lives across from Hughes. [redacted] said she had spoken to [redacted] when the incident occurred. Because of this information, [redacted] contacted the Sheriff`s Office on 10-19-16, to report what occurred. Since then there have been no further incidents. [redacted] and [redacted] have kept [redacted] indoors and away from the area of the complex where Hughes lives.

I then spoke to [redacted] in the manager`s office. The following is what she told me:

She was contacted by [redacted] regarding this incident. [redacted] wanted to remain anonymous for fear of Hughes and her odd behavior. [redacted] said [redacted] and other children came to her home after the incident stating [redacted] was chased by Hughes with a knife.

[redacted] did not see any of the incident but said a lot of neighbors have come forward to report Hughes strange behavior. [redacted] described Hughes` belief of being watched by neighbors, conspiracy theories and odd behaviors like leaving notes on people`s cars, see attached. [redacted] also provided me an e-mail conversation that another one of the managers was having with Burbank Housing about evicting Hughes and what to do with her, see attached. I later booked the statements Hughes left on a neighbor`s car and the conversation into evidence as HR1. As noted, the behavior described is odd and consistent with being watched and conspiracy theories.

[redacted] said the management is attempting to evict Hughes from the residence but cannot unless the residents provide written complaints and are willing to be known. None of the residents will come forward because they are scared of Hughes.

I then spoke to [redacted]. [redacted] did not want to be named. [redacted] says that Hughes is constantly watching her and Hughes` behavior is strange. As I was speaking to [redacted] I saw the upstairs window shades of [redacted] Calido Court open and close. [redacted] motioned that [redacted] is where Hughes lives and she is constantly watching any move [redacted] makes. Because of this she did not want to be a witness.

Narratives

However, she reported that approximately 2-3 months ago when the report was initially given, [redacted] came to her front door scared. [redacted] said Hughes had chased him with a knife and cut his finger. [redacted] said she saw a small scratch/cut on the right hand of [redacted]. She was unsure of which hand it was but believed it to be the right. She explained to [redacted] how to get home by going to the long way so as not to walk in front of Hughes` residence. She later spoke to [redacted] to report the issues with Hughes. [redacted] like the other complainants did not want to come forward. [redacted] did not see or know of any additional details.

I then contacted Hughes at her residence. Hughes did not have any contact with any of the children as of 2-3 months ago or ever. She did remember there was one child who would yell her name through the window and make her mad. Hughes immediately began speaking over me, talking about people watching her and conspiracy theories. She was able to hold a conversation with me, denied any knowledge of the incident and did not want to hurt herself or others. I also explained the neighbors` concerns including the note she left on someone`s car. She saw the note and said it was hers and the neighbors were all out to get her. I told her what she could do and to contact us if there were any further concerns. She did not meet the criteria for 5150 W&I.

I then spoke to [redacted] back at [redacted] Curva Wy. He said the day of the incident he remembered [redacted] coming into the home scared stating he needed a bat to defend himself from Hughes.[redacted], like [redacted] did not believe the statement to be truthful. However, after speaking to [redacted] and statements made by [redacted], he and [redacted] decided to report to Law Enforcement. Since the initial report was made no further incidents have occurred. [redacted] and [redacted] attempt to keep [redacted] in the home as much as possible and [redacted] is not allowed near Hughes` home. I explained restraining orders and encouraged they get one and to continue to keep [redacted] away from Hughes.

[redacted] and [redacted] did not want to pursue charges against Hughes.

Based on the statements from all parties, I respectfully request the District Attorney`s Office review charges against Hughes for violation of 245(a) (1) PC.

Nothing Further

Incident/Investigation Report

Agency: Sonoma County Sheriff's Department **Case Number:** 161019-017

Incident Information

Date/Time Reported	Date/Time Occurred	Date/Time Found	Officer
10/19/2016 15:40	10/19/2016 15:40	10/19/2016 15:40	(SD1757) FRAMPTON, CHARLES

Incident Location	Supervising Officer
[redacted] CURVA WY, AGU, CA	(SD1004) BUCHIGNANI, MECHELLE

Location Comments

Case Status	Disposition
VOID	

Incident Synopsis

[EMPTY]

Charges

1	Charge Type	Description	Statute	UCR	¨ Att þ Com
		VOID REPORT	NO	999	

Alcohol, Drugs or Computers Used	Location Type	Premises Entered	Forced Entry	Weapons
¨ Alcohol ¨ Drugs ¨ Computers	OTHER RESIDENCE		¨ Yes ¨ No	1. 2. 3.

Entry	Exit	Criminal Activity

Bias Motivation	Bias Target	Bias Circumstances	Hate Group

Incident/Investigation Report

Agency: Sonoma County Sheriff's Department **Case Number:** 161019-017

Narratives

report number issued in error

MEMORANDUM

DATE: 2/20/19

TO: Lieutenant Sackett

FROM: Sergeant Greg Stashyn

SUBJECT: Deputy Frampton - Case #161019-017

On November 3, 2016, Senior Legal Processor, Michele Carter-Myers, sent out a department wide email titled "Hit List for SCSO, WPD Incident Reports through 10/26/2016." This email lists all reports that are at approval level 0.

I later reviewed this email and learned that Deputy Frampton had an outstanding report that needed to be completed (case #161019-017.)

On November 4, 2016, at 0857 hrs, Sergeant Focha emailed Deputy Frampton to direct him to complete the report case #161019-017 noting it was on the "Hit List". She did not get a response to her email.

On November 6, 2016, at 1229 hrs, I sent Deputy Frampton an email advising him of his outstanding report and to take care of it. Later that day at 1357 hrs, Deputy Frampton replied to my email stating he had written the report but was not sure if he had sent it for approval.

On November 7, 2016, I reviewed Deputy Frampton's report (161019-017.) His narrative read as follows:

"On 10/19/2016 at 1540 hours I was dispatched to [redacted] Curva Way in reference to a possible 417 PC with a knife. The reporting party, (IO) [redacted], was reporting another resident of the complex had chased her son earlier in the week with a knife.

Upon arrival I contacted both [redacted] and (CO) [redacted] at their residence. [redacted] told me the following in summary:

On day in the past week he was in the parking lot of the complex playing near a white minivan. The occupant of the van, (IO) Hughes, exited and retrieved a knife. She then chased him around the complex while swinging the knife at him.

[redacted] could not recall what day this happened. I would also note had his recounting of the events varied from he was chased, to he was stabbed, to she had swung the knife at him after he stopped running. I asked if anyone at the complex had witnessed this happen. [redacted] directed me to the resident at [redacted] Calido Ct. He only knew her as '[redacted]'. I asked if he was with anyone else during this event. [redacted] told me he was alone and only [redacted] had seen this.

I contacted [redacted] at her residence. She wished to remain anonymous. I asked her if she had witnessed this event as [redacted] had claimed. [redacted] told me she did not witness the event as described. [redacted] told me that [redacted] and two other boys had come to her apartment to walk her dog. While there she heard them talking about Hughes chasing them that day. [redacted] did not have any further information on the event or the two other boys involved.

Based on the inconsistencies in the reporting I did not believe I had sufficient probable cause to charge Hughes with a crime. I did decide to take an informational report to document this incident.

I have no further information at this time. Case closed as an informational report only."

After reading Deputy Frampton's report, I had significant concerns about his investigation or lack of investigation and that the report was only classified as "Informational."

Shortly after reviewing Deputy Frampton's report, I spoke with him in my office. I expressed my concerns about his investigation and told him his report was inadequate. Additionally, I explained that his investigation would require follow-up, at which time I explained what I would expect him do: (re-interview victim, find the friend [redacted] said the victim was with, conduct neighborhood canvas to see if anyone had witnessed the incident, and based on what he learned to contact the alleged suspect.)

Note: At the time I spoke to Deputy Frampton, I did not make any notes as to the exact follow-up I requested and what I wrote above is to the best of my recollection.

During my conversation with Deputy Frampton he alluded to the fact that he was not sure this incident occurred as reported and that the victim gave multiple accounts of what occurred.

I explained to Deputy Frampton if he was uncertain if this incident occurred as reported then his investigation needed to reflect that, which it currently did not. I further explained that even though his report indicated the victim had multiple accounts of how the incident occurred, each account described him being a victim of a serious crime.

Deputy Frampton said he understood my concerns and would conduct the follow-up. I later rejected Deputy Frampton's I-Leads report on November 7, 2016 at 1319 hrs, with the following comment: "*Per our discussion please conduct F/U. Thanks, Greg"*

On November 16, 2016, Michele Carter-Myers sent out another "Hit List" email, which I later reviewed and learned Deputy Frampton's report (161019-017) was still outstanding.

On November 23, 2016, I sent Deputy Frampton an email which read "*Hey Chuck, Make sure you take care of that late report this week (161019-017.)*To the best of my recollection and according to my email history, I did not get a response to this email.

Sometime between the time I sent Deputy Frampton the email on November 23, 2016, and December 7, 2016, I verbally asked him if he had completed the follow up on this case. He responded with something similar to "I'm working on it." At this time I told Deputy Frampton he needed to complete it as soon as possible.

On December 7, 2016, Michele Carter-Myers sent out another "Hit List" email, which I looked at a few days later and noticed, Deputy Frampton's report was no longer on the "Hit List."

On December 12, 2016, I was going through my emails and again saw Michele Carter-Myers' "Hit List" email sent on December 7th which sparked my curiosity as to the outcome of Deputy Frampton's investigation since he did not let me know he had completed his report nor did it come to me for approval.

When I opened the report in I-Leads the offense had been changed to "VOID REPORT" and there was no longer a narrative attached. I later learned the VOID REPORT was approved by Sergeant Buchignani on November 21, 2016.

I contacted our records division to see if they could recover the original narrative that was once attached to the report. I was informed that only Bureau Manager, Maureen Furlong could recover the information.

On December 12, 2016, I sent Maureen an email requesting she recover the information.

On December 13, 2016, I received an email from Maureen which provided me with the original narrative that had been deleted on November 20, 2016, which I have inserted near the beginning of this memo. The email indicated Deputy Frampton was the one who deleted the narrative. The email also included my comments to Deputy Frampton when I rejected the report.

When I learned that Deputy Frampton had not completed the follow-up as requested by me and, in fact, voided the report without contacting with an explanation, I contacted Lieutenant Sackett and advised him of the situation.

This memo was prepared per Lieutenant Sackett's request.

Attachment:

- Event history for original call that was generated on October 19, 2016.
- Michele Carter-Myers "Hit List" email dated November 3, 2016, with attachment.
- Email from Sgt. Focha to Deputy Frampton dated November 4, 2016.
- Email from me to Deputy Frampton dated November 6, 2016, which includes Deputy Frampton's response.
- Michele Carter-Myers "Hit List" email dated November 16, 2016, with attachment.
- Email from me to Deputy Frampton dated November 23, 2016.

- Michele Carter-Myers “Hit List” email dated December 7, 2016, with attachment.
- Email from me to Maureen Furlong dated December 12, 2016.
- Email response from Maureen Furlong to me dated December 13, 2016.

Comments from Lt. Sackett

Upon review, I noticed that Sgt. Buchignani approved the VOID REPORT on November 21, 2016, so I was curious to determine if she had had any conversation with Deputy Frampton about the report.

On 12/15/16, I contacted Sgt. Buchignani, who told me the following. She was conducting routine report review for both the PD and Valley Substation per her responsibilities under the blended supervision model. When she saw the VOID REPORT request, she simply thought a case number had been drawn in error, so she approved it. She did not have conversation with Deputy Frampton.

I also noticed that Sgt. Buchignani approved the VOID REPORT on 11/21/16, but Sgt. Stashyn recalls asking Deputy Frampton about the report between 11/23/16-12/7/16. When Sgt. Stashyn made that inquiry, Deputy Frampton stated something to the effect, “I’m working on it,.”, but must have known it had been voided or, at the very miniumum, he knew that he has submitted a request for it to be voided. I can’t help but believe Deputy Frampton was untruthful with Sgt. Stashyn or intentionally tried to mislead him.

Sgt. Stashyn’s request to conduct follow-up on the case was reasonable and necessary given the serious nature of the allegations. It appears that Deputy Frampton willfully ignored that request and simply voided the report.

I request this case be forwarded to Professional Standards for review and Investigaiton.

On 10/19/2016 at 1540 hours I was dispatched to [redacted] Curva Way in reference to a possible 417 PC with a knife. The reporting party, (IO) [redacted], was reporting another resident of the complex had chased her son earlier in the week with a knife.

Upon arrival I contacted both [redacted] and (CO) [redacted] at their residence. [redacted] told me the following in summary:

On day in the past week he was in the parking lot of the complex playing near a white minivan. The occupant of the van, (IO) Hughes, exited and retrieved a knife. She then chased him around the complex while swinging the knife at him.

[redacted] could not recall what day this happened. I would also note had his recounting of the events varied from he was chased, to he was stabbed, to she had swung the knife at him after he stopped running. I asked if anyone at the complex had witnessed this happen. [redacted] directed me to the resident at [redacted] Calido Ct. He only knew her as "[redacted]". I asked if he was with anyone else during this event. [redacted] told me he was alone and only [redacted] had seen this.

I contacted [redacted] at her residence. She wished to remain anonymous. I asked her if she had witnessed this event as [redacted] had claimed. [redacted] told me she did not witness the event as described. [redacted] told me that [redacted] and two other boys had come to her apartment to walk her dog. While there she heard them talking about Hughes chasing them that day. [redacted] did not have any further information on the event or the two other boys involved.

Based on the inconsistencies in the reporting I did not believe I had sufficient probable cause to charge Hughes with a crime. I did decide to take an informational report to document this incident.

I have no further information at this time. Case closed as an informational report only.

Administrative Admonishment

Today's date is: JAN 24, 2017

Present in the room are: DEPUTY CHUCK TRAMPTON & ATTY DOUG FOLEY
SGTS B. AUSTIN & L. HOHERTY

Before we begin the interview, I want to advise you of two General Orders which apply to this interview. They are:

Rules and Regulations Regarding Conduct

5.0 PROCEDURE

B. DUTIES, CONDUCT AND RESPONSIBILITY

(13) **Insubordination:** Failure or deliberate refusal of any member to obey a lawful order given by a supervisor is insubordination. Ridiculing a supervisor or his orders is also insubordination.

(39) **Truthfulness:** Members shall truthfully answer all questions that are specifically directed to them by other members and that are narrowly related to the scope of employment and operations of the Office.

Do you understand these General Orders? Do you understand that I am considered a designee of the Sheriff?

I am now giving you a direct order to answer all questions and to answer them truthfully and that failure to do so could lead to disciplinary action up to and including termination with this Office. Do you understand?

Additionally, do not discuss the interview or this investigation, or the contents thereof with anyone except your legal representative unless directed to do so by myself or a superior officer. Do you understand?

Please sign and date below that I have advised you of the General Orders regarding Truthfulness, and Insubordination, as well as having given you a direct order to answer all of my questions.

[signature]
Name

1-24-17
Date

[signature]
Witness

I would like you to now review the DISCIPLINARY INTERVIEW ADVICE OF RIGHTS form and upon completion, sign and date it also (if applicable).

Sonoma County Sheriff's Office

STEVE FREITAS
Sheriff-Coroner

ROBERT GIORDANO
Assistant Sheriff
Law Enforcement Division

RANDALL WALKER
Assistant Sheriff
Detention Division

DISCIPLINARY INTERVIEW ADVICE OF RIGHTS

I wish to advise you that the Sheriff's Office is questioning you as part of an administrative investigation. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the constitutions of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself (and to have a representative of your choice present during questioning).

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to Sheriff's Office charges that would result in your dismissal from the Sheriff's Office. If you do answer, neither your statements nor any information or evidence that is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to subsequent Sheriff's Office charges.

Charles Frampton
Employee Name (print)

Doug Foley
Witness Name (print)

Employee Signature

Witness Signature

1-24-17
Date

1/24/17
Date

Gregory Stashyn

From:	Michele Carter-Myers
Sent:	Thursday, November 03, 2016 5:08 PM
To:	Sheriff-Le-Sworn
Cc:	Maureen Furlong; Kimberlee Cordero; Shannon Dower; Joan Scharbius; Janis Logan; Claudia Pickett; Aggie Pittman; Karen Kassebohm-Hancock; Rene Butterfield; Amanda Oliver
Subject:	Hit List for SCSO, WPD Incident Reports through 10/26/2016
Attachments:	SCSO, WPD HIT LIST THRU 10-26-16.xls

All reports listed in the attached spreadsheet were at approval level 0 as of **11/02/16**; each needs action by a deputy or a detective prior to final approval. There were no accident reports at level 0 for Sonoma PD and Windsor PD.

In an effort to streamline the hit list process, SCSO, SPD, WPD will be combined into one spreadsheet for incident reports; and SPD and WPD will be combined into one spreadsheet for accident reports.

As a reminder, the hit list will be sent out on the first and third Wednesday of each month.

For detective cases, a report will be placed on the hit list if it is 6 or more months old.

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If the CR # was issued in error, action must be taken to void the case. Records cannot make that determination.

If duplicate CR #'s were issued, void the CR # not used.

If report issued to you in error, please enter correct deputy or detective's name in the officer field.

Michele Carter-Myers
Senior Legal Processor
Sonoma County Sheriff's Office

Sonoma County SHERIFF

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SONOMA COUNTY SHERIFF, WINDSOR PD REPORTS AT LEVEL 0

January 1, 2015 to October 26, 2016

INCI_ID	AGENCY	OFFCR_ID	OFFICER	Times on hit list for this report	OFFENSE	DATE_REPT	STREET	CITY	REPORTEDAS	EMSHIFT
161013018	SCSD	1102171	AGER, DANIEL	1		10/13/16	VENTURA AV	SANTA ROSA	POSS CTRL SUBST	DAY
161025040	SCSD	1102488	ANDERSON, JON	1	BURGLARY - FROM VEHICLE	10/25/16	GOLF COURSE DR W	SANTA ROSA	BURGLARY AUTO R	COVR
161019017	SCSD	1101757	FRAMPTON, CHARLES	1	INFORMATIONAL REPORT	10/19/16	CURVA WY	AGU	DISPLAY OF WEAP	GRAV
160901030	SCSD	1102239	GAYLORD, ANDREW W	5+	ATTEMPT BURGLARY:STRUCTURE ONLY	09/01/16	SEBASTOPOL RD	SANTA ROSA	ATTEMPT BURGLAR	SWNG
161004028	SCSD	1101416	LITTLE, JASON T	2	VANDALISM:DAMAGE PROPERTY (FEL)	10/04/16	SANTA ROSA AV	SANTA ROSA	VANDALISM REPOR	GRAV
161023008	SCSD	1102445	MIALE, CAYLA	1	INFORMATIONAL REPORT	10/23/16	WESTGATE LN	PETALUMA	GRAND THEFT REP	DAY
161017013	SCSD	1102168	MORFIN, JESUS	1		10/17/16	GRAYWOOD CT	SANTA ROSA	FRAUD REPORT	DAY
160903006	SCSD	1102203	NEGRI, DANIEL	5+	AGENCY ASSIST	09/03/16	BURTON AV	ROHNERT PARK	AGENCY ASSIST -	SWNG
161021004	SCSD	110819	PECCORINI, DAN	1		10/21/16	DRY CREEK RD / GROVE ST	HEALDSBURG	TRAFFIC STOP	DAY
161021028	SCSD	1102041	PETERS, MICHAEL D	1	BATTERY W/SERIOUS BODILY INJURY (FEL)	10/21/16	FRONT ST	FORESTVILLE	BATTERY REPORT	GRAV
160723013	SCSD	1101950	PICCININI, GREGORY J	5+		07/23/16	PINER RD	WEST SANTA ROSA	INFORMATION	SWNG
161020021	SCSD	1102446	REINKE, RYAN E	1	PETTY THEFT - ALL OTHER	10/20/16		SANTA ROSA	BURGLARY REPORT	
161021013	SCSD	1102446	REINKE, RYAN E	1	INFORMATIONAL REPORT	10/21/16	VENTURA AV	SANTA ROSA	THREATS REPORT	
161024013	SCSD	1102446	REINKE, RYAN E	1		10/24/16	W COLLEGE AV	SANTA ROSA	SUSPICIOUS CIRC	
160623028	SCSD	1101738	SEDGWICK, RICHARD A	5+		06/23/16	VISTA GRANDE DR	SANTA ROSA	DISTURBANCE REP	SWNG
161004016	SCSD	1101365	STRUTHERS, THOMAS	2		10/04/16	BOYES BL	BOYES HOT SPRINGS	ABANDONED VEHIC	DAY
161025042	SCSD	110686	THOMPSON, DAVE	1		10/25/16	WILLOW ST	SEBASTOPOL	SEARCH AND RESC	DAY
161022026	SCSD	1102211	VANBEBBER, THEODORE	1	BATTERY ON PERSON (MISD)	10/22/16	RIO VISTA RD	FORESTVILLE	BATTERY REPORT	SWNG
160908002	WIP	1102474	KRAMER, SCOTT	5+	DEATH INVESTIGATION	09/08/16	ADELE DR	WINDSOR	CORONER'S CASE	

Gregory Stashyn

From:	Michele Carter-Myers
Sent:	Wednesday, December 07, 2016 5:04 PM
To:	Sheriff-Le-Sworn
Cc:	Maureen Furlong; Kimberlee Cordero; Shannon Dower; Joan Scharbius; Janis Logan; Claudia Pickett; Aggie Pittman; Karen Kassebohm-Hancock; Rene Butterfield; Amanda Oliver; Teresa Loberg
Subject:	Hit List for SCSO, SPD, WPD Incident Reports through 11/30/2016; WPD Accident Report through 11/23/2016
Attachments:	SCSO, SPD, WPD HIT LIST THRU 11-30-16.xls; WPD ACCIDENT HIT LIST THRU 11-23-16.xls

All reports listed in the attached spreadsheet were at approval level 0 as of **12/07/16**; each needs action by a deputy or a detective prior to final approval. There were no accident reports at level 0 for Sonoma PD.

In an effort to streamline the hit list process, SCSO, SPD, WPD will be combined into one spreadsheet for incident reports; and SPD and WPD will be combined into one spreadsheet for accident reports.

As a reminder, the hit list will be sent out on the first and third Wednesday of each month.

For detective cases, a report will be placed on the hit list if it is 6 or more months old.

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If report issued to you in error, please enter correct deputy or detective's name in the officer field.

Michele Carter-Myers
Senior Legal Processor
Sonoma County Sheriff's Office

Sonoma County SHERIFF

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SONOMA COUNTY SHERIFF, SONOMA PD, WINDSOR PD REPORTS AT LEVEL 0
January 1, 2015 to November 30, 2016

INCI_ID	AGENCY	OFFCR_ID	OFFICER	Times on hit list for this report	OFFENSE	DATE_REPT	STREET	CITY	REPORTEDAS	EMSHIFT
161017013	SCSD	110404	BORRUSO, SALVATORE	1	(FEL) GET CREDIT/ETC OTHERS ID	10/17/16	GRAYWOOD CT	SANTA ROSA	FRAUD REPORT	DAY
161115009	SCSD	110404	BORRUSO, SALVATORE	1	BURGLARY (FEL)	11/15/16	SANTA ROSA AV	SANTA ROSA	PETTY THEFT REP	DAY
161115012	SCSD	110404	BORRUSO, SALVATORE	1		11/15/16	CAVANAUGH LN	PETALUMA	530.5 REPORT	DAY
161130019	SCSD	110404	BORRUSO, SALVATORE	1	BURGLARY (FEL)	11/30/16	MARSHALL AV	PETALUMA	GRAND THEFT REP	DAY
161130023	SCSD	110404	BORRUSO, SALVATORE	1	FORGERY: RECORDS/CERTIFICATES/ETC. (FELONY)	11/30/16	PETALUMA BL N	PETALUMA	FRAUD REPORT	DAY
161107026	SCSD	1101454	BRADLEY, PAUL D	2		11/07/16	XY(624852479,204325350)		RESCUE (COMBINE	COVR
161112011	SCSD	1101454	BRADLEY, PAUL D	1		11/12/16	CHANNEL DR	SANTA ROSA	HENRY ONE - RES	COVR
161118021	SCSD	1101562	CLARKSON, MELANIE R	1	BURGLARY (FEL)	11/18/16	SANTA ROSA AV	SANTA ROSA	STOLEN VEHICLE	SWNG
161128021	SCSD	110811	CREAN, MIKE	1	POSSESS CONTROLLED SUBSTANCE (MISD)	11/28/16	MARK WEST SPRINGS RD / OLD REDWOOD HW	LARKFIELD	TRAFFIC STOP	GRAV
161125005	SCSD	1101484	ENGRAM, EDDIE	1		11/25/16	DEERWOOD DR	LARKFIELD	BATTERY REPORT	DAY
161126013	SCSD	1102453	HOWARD, BRANDON K	1	(MISD) OBTAIN CREDIT/ETC:USE OTHERS ID	11/26/16	COTTONWOOD DR	SANTA ROSA	FRAUD REPORT	
161117015	SCSD	110206	LITTLE, DEBBIE J	1	BATTERY ON PERSON (MISD)	11/17/16	SHILOH RIDGE RD	SANTA ROSA	BATTERY REPORT	DAY
161121032	SCSD	1101416	LITTLE, JASON T	1	POSSESS CONTROLLED SUBSTANCE (MISD)	11/21/16	FULTON RD / HWY 12 E	SANTA ROSA	TRAFFIC STOP	GRAV
161203008	SCSD	1102445	MIALE, CAYLA	1		11/27/16	GOLF COURSE DR W	SANTA ROSA	LOST PROPERTY	
161110013	SCSD	1102360	MITCHELL, RYAN	1	(FEL) THEFT OF ELDER/DEPENDENT ADULT (OVER $400)	11/10/16	GROVE ST	EL VERANO	ELDER ABUSE REP	DAY
161125025	SCSD	1102360	MITCHELL, RYAN	1	USE/UNDER INFLUENCE OF CONTROLLED SUBSTANCE	11/25/16	LLANO RD / TODD RD	SANTA ROSA	TRAFFIC STOP	DAY
161101011	SCSD	110178	MORI, DAN	2		11/01/16	HWY 116 N	GUERNEVILLE	DISTURBANCE	DAY
161130014	SCSD	1140052	SCHMIDT, GREG	1	VIOLATION OF PROBATION (FEL)	11/30/16	FELICIDAD CT	SANTA ROSA	PROBATION SEARC	SWNG
150623028	SCSD	1101738	SEDGWICK, RICHARD A	36		06/23/16	VISTA GRANDE DR	SANTA ROSA	DISTURBANCE REP	SWNG
161126011	SCSD	1101586	SHARP, PATRICK A	1		11/26/16	MENDOCINO COUNTY		SEARCH AND RESC	DAY
161127010	SCSD	1102489	SOLORZANO, LUKE	1		11/27/16	GOLF COURSE DR W	SANTA ROSA	BURGLARY REPORT	
161129008	SCSD	1102489	SOLORZANO, LUKE	1	GRAFFITI ($400 OR MORE) (FEL)	11/29/16	OLD REDWOOD HW	LARKFIELD	VANDALISM REPOR	DAY
161025042	SCSD	110686	THOMPSON, DAVE	3		10/25/16	WILLOW ST	SEBASTOPOL	SEARCH AND RESC	DAY
161113014	SCSD	1101688	TONELLI, MICHAEL A	1	VANDALISM (LESS THAN $400) (MISD)	11/13/16	VENTURA AV	SANTA ROSA	VANDALISM REPOR	SWNG
160001628	SOP	1102310	MATELLI, MICHAEL L	1		11/29/16	HWY 12	SONOMA	DRUNK DRIVER DU	DAY
161125001	WIP	1102342	ALLISON, MICHAEL R	1		11/25/16	DUNCAN DR	WINDSOR	DISTURBANCE	GRAV
161130006	WIP	1102223	BRIGGS, PRESTON	1	PETTY THEFT - PURSE SNATCH	11/30/16	OLD REDWOOD HW	WINDSOR	PETTY THEFT REP	GRAV
160506001	WIP	1101536	FLETCHER, DONALD M	2		05/06/16	HEMBREE LN	WINDSOR	PETTY THEFT JUS	DAY
161120001	WIP	1102219	PEIRSOL, THOMAS	1	GRAND THEFT - FRAUD	11/20/16	CONDE LN	WINDSOR	FRAUD REPORT	GRAV

Gregory Stashyn

From: Michele Carter-Myers
Sent: Wednesday, November 16, 2016 4:43 PM
To: Sheriff-Le-Sworn
Cc: Maureen Furlong; Kimberlee Cordero; Shannon Dower; Joan Scharbius; Janis Logan; Claudia Pickett; Aggie Pittman; Karen Kassebohm-Hancock; Rene Butterfield; Amanda Oliver
Subject: Hit List for SCSO, SPD, WPD Incident Reports through 11/09/2016
Attachments: SCSO, SPD, WPD HIT LIST THRU 11-09-16.xls

All reports listed in the attached spreadsheet were at approval level 0 as of **11/16/16**; each needs action by a deputy or a detective prior to final approval. There were no accident reports at level 0 for Sonoma PD and Windsor PD.

In an effort to streamline the hit list process, SCSO, SPD, WPD will be combined into one spreadsheet for incident reports; and SPD and WPD will be combined into one spreadsheet for accident reports.

As a reminder, the hit list will be sent out on the first and third Wednesday of each month.

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Michele Carter-Myers
Senior Legal Processor
Sonoma County Sheriff's Office

Sonoma County SHERIFF

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SONOMA COUNTY SHERIFF, SONOMA PD, WINDSOR PD REPORTS AT LEVEL 0
January 1, 2015 to November 9, 2016

INCI_ID	AGENCY	OFFCR_ID	OFFICER	Times on hit list for this report	OFFENSE	DATE_REPT	STREET	CITY	REPORTEDAS	EMSHIFT
161107025	SCSD	1102342	ALLISON, MICHAEL R	1	(MISD) THEFT BY USE OF ACCESS CARD INFORMATION	11/07/16	HOPI TR	SANTA ROSA	STOLEN CREDIT C	COVR
161025040	SCSD	1102488	ANDERSON, JON	2	BURGLARY - FROM VEHICLE	10/25/16	GOLF COURSE DR W	SANTA ROSA	BURGLARY AUTO R	COVR
161107026	SCSD	1101454	BRADLEY, PAUL D	1		11/07/16	XY(624852479,204325350)		RESCUE (COMBINE	COVR
161028010	SCSD	1102307	DILLION, ROBERT K	1	DISOBEY COURT ORDER	10/28/16	RIO DELL CT	FORESTVILLE	FOLLOW UP / INV	SWNG
161101026	SCSD	1101748	FALBERG, JAMES C	1	BURGLARY (FEL)	11/01/16	SKILLMAN LN	PETALUMA	BURGLARY REPORT	GRAV
161019017	SCSD	1101757	FRAMPTON, CHARLES	2	INFORMATIONAL REPORT	10/19/16	CURVA WY	AGU	DISPLAY OF WEAP	GRAV
161108008	SCSD	1102453	HOWARD, BRANDON K	1		11/08/16	ASTI RD	ASTI	DISTURBANCE DOM	
161105020	SCSD	1101746	JONES, BRANDON T	1	GRAND THEFT - ALL OTHER	11/05/16	NORTH STAR DR	SANTA ROSA	PETTY THEFT REP	DAY
161107024	SCSD	1102338	JUCUTAN, JEREMY D	1	THEFT OF MAIL	11/07/16	SKILLMAN LN	PETALUMA	FRAUD REPORT	SWNG
161110011	SCSD	1102445	MIALE, CAYLA	1	INFORMATIONAL REPORT	11/09/16	ADOBE RD	PETALUMA	DISTURBANCE REP	
161107020	SCSD	1102360	MITCHELL, RYAN	1	POSSESS CONTROLLED SUBSTANCE (MISD)	11/07/16	SANTA ROSA AV	SANTA ROSA	TRAFFIC STOP	DAY
161101011	SCSD	110178	MORI, DAN	1		11/01/16	HWY 116 N	GUERNEVILLE	DISTURBANCE	DAY
161101022	SCSD	1101391	SCHMIDT, FRED R	1		11/01/16	APRICOT LN	SANTA ROSA	FRAUD REPORT	GRAV
161107019	SCSD	1101391	SCHMIDT, FRED R	1	INFORMATIONAL REPORT	11/07/16	WOOLSEY RD	WEST SANTA ROSA	CHECK THE WELFA	GRAV
161107028	SCSD	1101391	SCHMIDT, FRED R	1		11/07/16	REDWOOD DR	FIT	BURGLARY REPORT	GRAV
160623028	SCSD	1101738	SEDGWICK, RICHARD A	2		06/23/16	VISTA GRANDE DR	SANTA ROSA	DISTURBANCE REP	SWNG
161107008	SCSD	1102489	SOLORZANO, LUKE	1		11/07/16	LOWELL AV	COTATI	DISTURBANCE REP	
161025042	SCSD	110686	THOMPSON, DAVE	2		10/25/16	WILLOW ST	SEBASTOPOL	SEARCH AND RESC	DAY
160001547	SOP	1102251	COLLIER, ALAN	1	PETTY THEFT - SHOPLIFTING	11/08/16	BROADWAY	SONOMA	PETTY THEFT REP	GRAV
161103016	WIP	1102252	EDWARDS, DANIEL	1	VIOLATE DV COURT ORDER (MISD)	11/03/16	BIGGS CT	WINDSOR	REPORT - DOMEST	GRAV
160506001	WIP	1101536	FLETCHER, DONALD M	1		05/06/16	HEMBREE LN	WINDSOR	PETTY THEFT JUS	DAY

Gregory Stashyn

From: Cecile Focha
Sent: Wednesday, December 14, 2016 4:50 PM
To: Gregory Stashyn
Subject: FW: late report

From: Cecile Focha
Sent: Friday, November 04, 2016 8:57 AM
To: Charles Frampton
Subject: late report

If you haven't already done so, please complete report # 161019-017. It is on the Hit List. Thanks, CiCi

Sergeant Cecile Focha
Sonoma County Sheriff's Office
Valley Substation [redacted]
[redacted]

Sonoma County SHERIFF

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Gregory Stashyn

From: Maureen Furlong
Sent: Tuesday, December 13, 2016 11:17 AM
To: Gregory Stashyn
Subject: RE: A little help

Hi Greg,

Below is the narrative that was originally in the report, Frampton deleted it on 11/20.

On 10/19/2016 at 1540 hours I was dispatched to [redacted] Curva Way in reference to a possible 417 PC with a knife. The reporting party, (IO) [redacted], was reporting another resident of the complex had chased her son earlier in the week with a knife.

Upon arrival I contacted both [redacted] and (CO) [redacted] at their residence. [redacted] told me the following in summary:

On day in the past week he was in the parking lot of the complex playing near a white minivan. The occupant of the van, (IO) Hughes, exited and retrieved a knife. She then chased him around the complex while swinging the knife at him.

[redacted] could not recall what day this happened. I would also note had his recounting of the events varied from he was chased, to he was stabbed, to she had swung the knife at him after he stopped running. I asked if anyone at the complex had witnessed this happen. [redacted] directed me to the resident at [redacted] Calido Ct. He only knew her as "[redacted]". I asked if he was with anyone else during this event. [redacted] told me he was alone and only [redacted] had seen this.

I contacted [redacted] at her residence. She wished to remain anonymous. I asked her if she had witnessed this event as [redacted] had claimed. [redacted] told me she did not witness the event as described. [redacted] told me that [redacted] and two other boys had come to her apartment to walk her dog. While there she heard them talking about Hughes chasing them that day. [redacted] did not have any further information on the event or the two other boys involved.

Based on the inconsistencies in the reporting I did not believe I had sufficient probable cause to charge Hughes with a crime. I did decide to take an informational report to document this incident.

I have no further information at this time. Case closed as an informational report only.

The original offense was "Informational Report", Joan changed it on 11/22, I'm guessing she entered VOID in the offense field when she saw the report status on page 1 had been changed to VOID, (Frampton changed that on 11/20).

Here are your comments from when you rejected the report: *Your approval request for Case # 161019-017 per our discussion please conduct F/U. Thanks, Greg*

Let me know if you need something else.

Maureen

Gregory Stashyn

From: Charles Frampton
Sent: Sunday, November 06, 2016 1:57 PM
To: Gregory Stashyn
Subject: Re: Hit List for SCSO, WPD Incident Reports through 10/26/2016

Yes. I know I already wrote it. Just not sure I sent it for approval. I'll take care of that when I make it to the sub.

Sent from my iPhone

On Nov 6, 2016, at 12:29, Gregory Stashyn <Gregory.Stashyn@sonoma-county.org> wrote:

> Hey Chuck, you have a report on the list can you take care of it.
>
> Thanks,
> Greg
>
> **From:** Michele Carter-Myers
> **Sent:** Thursday, November 03, 2016 5:08 PM
> **To:** Sheriff-Le-Sworn
> **Cc:** Maureen Furlong; Kimberlee Cordero; Shannon Dower; Joan Scharbius; Janis Logan; Claudia Pickett; Aggie Pittman; Karen Kassebohm-Hancock; Rene Butterfield; Amanda Oliver
> **Subject:** Hit List for SCSO, WPD Incident Reports through 10/26/2016
>
> All reports listed in the attached spreadsheet were at approval level 0 as of **11/02/16**; each needs action by a deputy or a detective prior to final approval. There were no accident reports at level 0 for Sonoma PD and Windsor PD.
>
> **In an effort to streamline the hit list process, SCSO, SPD, WPD will be combined into one spreadsheet for incident reports; and SPD and WPD will be combined into one spreadsheet for accident reports.**
>
> **As a reminder, the hit list will be sent out on the first and third Wednesday of each month.**
>
> For detective cases, a report will be placed on the hit list if it is 6 or more months old.
>
> If the CR # was rejected, to view rejection comments, from the report right click on the approval button, click on "next" until the rejection information is displayed.
>
> If the CR # was issued in error, action must be taken to void the case. Records cannot make that determination.
>
> If duplicate CR #'s were issued, void the CR # not used.
>
> If report issued to you in error, please enter correct deputy or detective's name in the officer field.
>
> Michele Carter-Myers
> Senior Legal Processor
> Sonoma County Sheriff's Office

<image001.png>
Confidentiality Notice
If you are not the intended recipient and you have received this communication in error, please notify the sender and destroy all copies of this communication. Thank you.

<SCSO, WPD HIT LIST THRU 10-26-16.xls>

Gregory Stashyn

From: Gregory Stashyn
Sent: Wednesday, November 23, 2016 6:52 PM
To: Charles Frampton
Subject: Late report

Hey Chuck,

Make sure you take care of that late report this week (161019-017)

Thanks,
Greg

From: Gregory Stashyn
Sent: Monday, December 12, 2016 2:08 PM
To: Maureen Furlong <Maureen.Furlong@sonoma-county.org>
Subject: A little help

Hi Maureen,

I was told you could help me with this. Case number 161019-017, use to have a narrative attached to it, which I sent back to Deputy Frampton for follow-up. While researching to see if he had ever completed the follow-up, I discovered the report had been VOIDED. Is there any way you can find the narrative, original offense and my rejection and requested follow-up.

Thanks,
Greg

I/NetViewer Search: Enter ID# GO › gstashyn [Logoff] | Help |

Main Events Units Messages Lineups Inquiry Configure

SD162930138 - 417R - DISPLAY OF WEAPON REPORT
[redacted] CURVA WY AGU

Overview | Chronology | Event Unit | View Map | Event Details | Event Calls (1) Print Page

EVENT INFORMATION - SD162930138 Actions › Create New Event › 10/19/16

Event Type	Event ID	Priority	Status	Source	DGroup	Case Numbers	Disposition Code	Terminal	Dup No.	Calltaker ID
417R	SD162930138	4	A	P	SD6	SD161019017	REP,REP	sdc2		110341

AGENCY INFORMATION

Agency	Priority	DGroup	ESZ	Area	Added	Dispatched	Arrived	Closed	Close ID	Close Terminal	Event ID	Primary Unit	Situation	Commer
SD	4	SD6	1100600313	Z6	10/19/16 15:40:35	10/19/16 16:34:09	10/19/16 16:42:29	10/19/16 17:17:56	1101519	sdd3	SD162930138	F64		

REMARKS

◉ Common ○ Agency Specific

Add remarks Add

** LOI search completed at 10/19/16 15:40:35
INFO VIA SPANISH INTERPRETER
RP'S 11 YEAR OLD SON WAS PLAYING WITH SOME FRIENDS LAST WEEK WHEN A FEMALE THREATENED THEM WIHT A KNIFE
SHE LIVES AT [redacted] CALIDO CT
HE TOLD HIS FATHER THAT HE HAD BEEN CHASED BY SOME CRAZY LADY WITH A KNIFE - AT FIRST THEY DIDN'T BELIEVE HIM

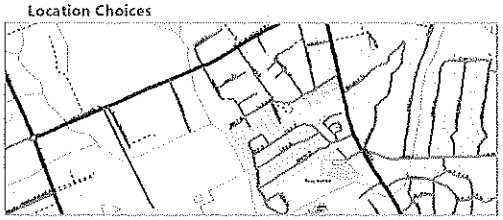
See more remarks Hide system remarks

LOCATION INFORMATION

[redacted] CURVA WY AGU

X-STREET 1: VALETTI DR
X-STREET 2: DEAD END

Location Choices



CALLER INFORMATION

Name: [redacted]
Phone: [redacted]
Address: [redacted] CURVA WAY

SUPPLEMENTAL INFORMATION

Person 0 Add

Vehicle 0 Add

Property 0 Add

Contact Name 0 Add

Incident Times 0

Gun 0 Add

Boat 0 Add

I/NetViewer Search: Enter ID# GO › gstashyn (Logoff) | Help |

Main Events Units Messages Lineups Inquiry Configure

SD162930138 - 417R - DISPLAY OF WEAPON REPORT
[redacted]CURVA WY AGU

Overview | Chronology | Event Unit | View Map | Event Details | Event Calls (1) Print Page

☑ System Comments

10/19/16 15:40:35
Terminal: sdc2
Operator: 110341

EVENT CREATED
Type: 417R - DISPLAY OF WEAPON REPORT

LOCATION:
[redacted]CURVA WY AGU

Agency: SD
Group: SD6
Beat: Z6
Status: P
Priortiy: 4

10/19/16 15:40:35
Terminal: sdc2
Operator: 110341

INITIAL CALL
Call Source: P
Caller Name: [redacted]
Caller Phone Number: [redacted]
Caller Address: [redacted]CURVA WAY

10/19/16 15:40:35
Terminal: sdc2
Operator: 110341

EVENT REMARK
INFO VIA SPANISH INTERPRETER
RP'S 11 YEAR OLD SON WAS PLAYING WITH SOME FRIENDS LAST WEEK WHEN A FEMALE THREATENED THEM WIHT A KNIFE
SHE LIVES AT [redacted]CALIDO CT
HE TOLD HIS FATHER THAT HE HAD BEEN CHASED BY SOME CRAZY LADY WITH A KNIFE - AT FIRST THEY DIDN'T BELIEVE HIM
THEN THEY GOT A CALL FROM THE MANAGER ASKING IF ANYTHING HAD HAPPENED.
SON/[redacted]- WILL BE HOME FROM SCHOOL AT ABOUT 1630 HRS

10/19/16 15:40:35
Terminal: s-spsccad01
Operator: 110341

EVENT REMARK
** LOI search completed at 10/19/16 15:40:35

10/19/16 15:41:07
Terminal: sdd2
Operator: 110243

EVENT UPDATED
Revision Number: 2
Total Assigned Units: 1

10/19/16 15:41:07
Terminal: sdd2
Operator: 110243

EVENT UPDATED
First Unit Dispatched Time: 10/19/16 15:41:07
Revision Number: 3
Status Code: A

10/19/16 15:41:07
Terminal: sdd2
Operator: 110243

EVENT UPDATED
Revision Number: 4

UNIT UPDATED
Unit: F64
Status: D

10/19/16 15:41:07
Terminal: sdd2
Operator: 110243

Location: [redacted] CURVA WY AGU
Employees: 1101757

10/19/16 15:47:52
Terminal: sdd2
Operator: 110243

EVENT UPDATED
Revision Number: 5
Total Assigned Units: 0

10/19/16 15:47:52
Terminal: sdd2
Operator: 110243

EVENT UPDATED
Revision Number: 6
Status Code: P

10/19/16 15:47:52
Terminal: sdd2
Operator: 110243

EVENT UPDATED
Appointment End Time: 10/19/16 15:52:52
Held For Unit Id: F64
Hold Time: 10/19/16 15:52:52
Hold Type: 1
Last Status Change Time: 10/19/16 15:47:53
Pending Alarm Time: 10/19/16 19:52:53
Revision Number: 7
Status Code: H

10/19/16 15:47:52
Terminal: sdd2
Operator: 110243

EVENT REMARK
Preempt Unit F64

10/19/16 15:47:52
Terminal: sdd2
Operator: 110243

EVENT REMARK
** Event held for 5 minutes and unit F64

10/19/16 15:47:52
Terminal: sdd2
Operator: 110243

UNIT UPDATED
Unit: F64
Status: AM
Location: [redacted] CURVA WY AGU
Employees: 1101757

10/19/16 15:47:52
Terminal: sdd2
Operator: 110243

UNIT UPDATED
Unit: F64
Status: UC
Location: [redacted] CURVA WY AGU
Employees: 1101757

10/19/16 15:52:53
Terminal: rpd2
Operator: 1040480

EVENT UPDATED
Hold Type: 0
Last Status Change Time: 10/19/16 15:40:35
Pending Alarm Time: 10/19/16 19:45:35
Revision Number: 8
Status Code: P

10/19/16 16:34:09
Terminal: $F64
Operator: 1101757

EVENT UPDATED
Revision Number: 9
Total Assigned Units: 1

EVENT UPDATED
First Unit Dispatched Time: 10/19/16 16:34:09

10/19/16 16:34:09
Terminal: $F64
Operator: 1101757

Revision Number: 10
Status Code: A

10/19/16 16:34:09
Terminal: $F64
Operator: 1101757

UNIT UPDATED
Unit: F64
Status: D
Location: [redacted] CURVA WY AGU
Employees: 1101757

10/19/16 16:34:19
Terminal: $F64
Operator: 1101757

EVENT UPDATED
First Unit Enrouted Time: 10/19/16 16:34:19
Revision Number: 11

10/19/16 16:34:19
Terminal: $F64
Operator: 1101757

UNIT UPDATED
Unit: F64
Status: E
Location: [redacted] CURVA WY AGU
Employees: 1101757

10/19/16 16:42:29
Terminal: $F64
Operator: 1101757

EVENT UPDATED
First Unit Arrived Time: 10/19/16 16:42:29
Revision Number: 12

10/19/16 16:42:29
Terminal: $F64
Operator: 1101757

UNIT UPDATED
Unit: F64
Status: AR
Location: [redacted] CURVA WY AGU
Employees: 1101757

10/19/16 17:17:49
Terminal: sdd3
Operator: 1101519

EVENT UPDATED
Primary Employee Id: 1101757
Primary Unit Id: F64
Revision Number: 13

10/19/16 17:17:49
Terminal: sdd3
Operator: 1101519

EVENT REMARK
** Case number SD161019017 has been assigned to event SD162930138
** >>>> by: ELISE HANSEN on terminal: sdd3

10/19/16 17:17:49
Terminal: sdd3
Operator: 1101519

CASE NUMBER ASSIGNED
SD161019017

10/19/16 17:17:49
Terminal: sdd3
Operator: 1101519

DISPOSITION ASSIGNED
REP

10/19/16 17:17:56
Terminal: sdd3
Operator: 1101519

EVENT UPDATED
Revision Number: 14
Total Assigned Units: 0

EVENT CLOSED
:

10/19/16 17:17:56
Terminal: sdd3
Operator: 1101519

10/19/16 17:17:56
Terminal: sdd3
Operator: 1101519

EVENT UPDATED
Closing Employee Id: 1101519
Closing Terminal: sdd3
Closing Time: 10/19/16 17:17:56
Is Open: False
Revision Number: 15
Rms Transfer Time: 10/19/16 17:17:56

10/19/16 17:17:56
Terminal: sdd3
Operator: 1101519

EVENT REMARK
** Event SD162930138 closed.

10/19/16 17:17:56
Terminal: sdd3
Operator: 1101519

DISPOSITION ASSIGNED
REP

10/19/16 17:17:56
Terminal: sdd3
Operator: 1101519

UNIT UPDATED
Unit: F64
Status: AM
Location: [redacted]CURVA WY AGU
Employees: 1101757

10/19/16 17:25:45
Terminal: sdc2
Operator: 110341

EVENT REMARK
** Cross Referenced to Event # SD162930163 at: 10/19/16 17:25:45
** >>>> by: KYLA SMAY on terminal: sdc2

10/19/16 17:25:45
Terminal: sdc2
Operator: 110341

EVENT CROSS-REFERENCED
SD162930163

Sonoma County Sheriff's Office

STEVE FREITAS
Sheriff-Coroner

ROBERT GIORDANO
Assistant Sheriff
Law Enforcement Division

RANDALL WALKER
Assistant Sheriff
Detention Division

NOTICE OF INTENDED DISCIPLINARY ACTION

March 9, 2017

Charles Frampton
Deputy Sheriff

This Notice will inform you that your appointing authority, Sheriff Steve Freitas, proposes to terminate your employment as a Deputy Sheriff with the Sonoma County Sheriff's Office per Civil Service Rule 10.3.

The proposed disciplinary action, which is based on your conduct (described below and referenced in 16-IA-0016), in the opinion of your appointing authority constitutes grounds for disciplinary action pursuant to the Rules of the Civil Service Commission, County of Sonoma, and/or pursuant to the General Rules and Regulations of the Sonoma County Sheriff's Office, as listed below.

During your Internal Investigation interview, you admitted that you advised your sergeant you would finish a report despite knowing you had already voided (deleted) the report through the Office's reporting system. You could not provide any rational reason during that interview as to why you were untruthful in response to your sergeant's directive to complete the report. As a result of this and as explained in more detail below, I am proposing that you be terminated for failing to perform your duties and being untruthful.

Rules of the Civil Service Commission

Rule 10.3: **Dismissals**

A. Dismissal of Permanent Employee
Any employee who has attained permanent status may be dismissed for reasonable cause including, but not limited to:

(8) willful disregard of a lawful order from a duly constituted authority;
(17) falsification of any records, such as medical forms, time cards or employment applications, or making material dishonest work-related statements to other employees at work or committing perjury.

AND the following Sonoma County Sheriff's Office Office-Wide Policies and Procedures:

Rules and Regulations Regarding Conduct

5.0 PROCEDURE

B. DUTIES, CONDUCT AND RESPONSIBILTY

3. Obey Policies and Procedures: Members shall obey and carry out all lawful Sheriff's Office and County policies, procedures, and other orders whether written or oral. Specifically:

> **344—Report Preparation:** The purpose of reports is to document sufficient information to refresh the member's memory and to provide sufficient information for follow up investigation, successful prosecution, and for any civil action.
>
> **400—Patrol Functions:** Deputies will generally patrol in clearly marked police vehicles, patrol assigned geographic areas within the County of Sonoma, respond to citizen calls for assistance, act as a deterrent to crime, enforce local ordinances as well as state laws, and respond to emergencies 24 hours a day seven days a week.
>
> The Patrol Bureau will generally provide the following services within the limits of available resources:
>
> (d) Investigation of both criminal and non-criminal acts.

10. Assignments: Members shall perform the duties set forth in their job description or as otherwise assigned. Members in doubt as to the nature or detail of their assignment shall seek such information from their supervisors.

13. Insubordination: Failure or deliberate refusal of any member to obey a lawful order given by a supervisor is insubordination. Giving false or misleading statements, misrepresenting or omitting material information to a supervisor or other person in a position of authority in connection with any investigation or in the reporting of Sheriff's Office related business. Ridiculing a supervisor or his order is also insubordination.

18. Reports and Records: Members shall promptly submit such reports and records as are required by the performance of their duties or by competent authority.

a. No member shall fail to disclose, or misrepresent material facts, knowingly delay, alter, remove or falsify official records, applications, examination form, not cause to be entered inaccurate, false or misleading entries or information in any Sheriff's Office book, record, document, form, or report.

39. Truthfulness: Members shall truthfully answer all questions that are specifically directed to them by other members and that are narrowly related to the scope of employment and operations of the Sheriff's Office.

59. Unsatisfactory Performance: Members shall maintain sufficient competency to properly perform their duties and assume the responsibilities of their positions. Members shall perform their duties in a manner which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Sheriff's Office.

a. Unsatisfactory performance may be demonstrated by a lack of knowledge of the application of laws required to be enforced; an unwillingness, refusal or inability to perform assigned tasks; the failure to conform to work standards established for the member's rank, grade or position; the failure to take appropriate action on the occasion of a crime, disorder or other conditions deserving law enforcement attention; or absence without leave.

b. Unsatisfactory work performance may also be demonstrated by the failure, incompetence, inefficiency or delay in performing and/or carrying out proper orders, work assignments or instructions of supervisors without reasonable and bona fide excuse or by concealing, attempting to conceal, removing, or destroying defective or incompetent work.

Incident (16-IA-0016):

On October 19, 2016, you were working in the Sonoma Valley when you were dispatched to take a report call at [redacted] Curva Way, in Agua Caliente. The call and the report you initially wrote concerned the brandishing of a knife. Dispatch noted in the event chronology that the reporting party was 11 years old and claimed an adult neighbor had chased him and his friends with a knife. You requested and were assigned case number SD161019-017.

On November 3, 2016, your name appeared on the 'Hit List,' a list that indicates when deputies are late in submitting reports. The 'Hit List' indicated you were late in submitting case number SD161019-017, the same case you investigated on October 19, 2016.

On November 4, 2016, Sergeant Cecile Focha emailed you (based on your name being on the 'Hit List') advising you to complete the outstanding report.

On November 6, 2016, Sergeant Greg Stashyn, unaware of Sergeant Focha's email, sent you an email advising you to complete the outstanding report. You responded back to Sergeant Stashyn, "Yes. I know I already wrote it. Just not sure I sent it for approval. I'll take care of that when I make it to the sub."

On November 7, 2016, Sergeant Stashyn reviewed the report you submitted. Sergeant Stashyn felt the report was incomplete so he contacted you. You told Sergeant Stashyn you understood his concerns and would conduct additional follow-up to complete your report. Sergeant Stashyn rejected your initial report.

On November 16, 2016, your name once again appeared on the 'Hit List' for the same report.

On November 20, 2016, you deleted the narrative of your report and submitted it for closure as a voided (deleted) report. In the narrative you wrote "report number issued in error," which was not the case. A sergeant, unfamiliar with the order given you by your immediate supervisors, authorized the report being voided.

On November 21, 2016, Sergeant Mechelle Buchignani approved your request to void the report, for unbeknownst to her were the directions given to you by Sergeant Stashyn.

On November 23, 2016, Sergeant Stashyn wrote you an email stating, "Make sure you take care of that late report this week."

Between November 23 and December 7, 2016, Sergeant Stashyn questioned you in person about the report and asked if you had finished it. You told Sergeant Stashyn you were still working on the report. Sergeant Stashyn told you to complete it as soon as possible. You were untruthful with Sergeant Stashyn as you knew you had already changed the narrative to "report number issued in error" and had voided the report.

On December 7, 2016, the 'Hit List' came out and your name was not listed due to your manipulation of the report.

On January 24, 2017, you provided a compelled statement to the Internal Affairs investigator where you admitted to taking the report, being asked to amend it, and later deleting it and submitting it so the report would be voided. In addition, you were untruthful to Sergeant Stashyn when you told him you were still working on it despite knowing you had already voided the report. You were unable to provide a reasonable reason for your conduct and actions.

Conclusion:

Given your actions in voiding the report, falsifying a record, and later being untruthful with your immediate supervisor when asked to complete the report, I have no alternative but to propose that you be terminated. It is imperative that I have employees with whom I can trust to uphold the policies and procedures of the Sheriff's Office and it is clear that you have chosen to disregard them. You took an oath of office to maintain a high standard of integrity while representing the Sonoma County Sheriff's Office. Your failure to follow the Office's polices and your failure to honestly answer a supervisor shows you have little regard for the Sheriff's Office policies. Your blatant disregard for being truthful leaves me no choice but to propose termination of your employment as a Deputy Sheriff.

Your Right to a Response:

Under applicable law, and the Rules of the County Civil Service Commission, you have various legal rights in connection with this Notice that you should discuss with your attorney, union representative, or other representative.

You have the right to respond, verbally or in writing, or both, to this Notice. Your verbal or written response must be made within three (3) working days after the day this notice is delivered to you, pursuant to Rule 10, Section 10.5 A of the Rules of the Civil Service Commission. The time to respond may be extended if you make such a request to the appointing authority and the request is granted.

Your written or oral response, if any, must be communicated to Assistant Sheriff Randall Walker, Sonoma County Sheriff's Office, 2777 Ventura Avenue, Santa Rosa, California, 95403, or by phoning him at [redacted]

IF NO RESPONSE TO THIS WRITTEN NOTICE IS RECEIVED BY ASSISTANT SHERIFF WALKER WITHIN THREE (3) WORKING DAYS AFTER THE DAY THIS NOTICE IS DELIVERED TO YOU, OR ON THE LAST DAY OF ANY APPROVED EXTENSION OF TIME, YOU WILL HAVE WAIVED YOUR RIGHT TO MAKE SUCH RESPONSE.

If you wish to accept the proposed discipline and not respond to Assistant Sheriff Randall Walker, please call Sergeant Larry Doherty at [redacted] within three (3) working days so he can move forward with the disciplinary process.

This Notice may become part of your permanent personnel record if disciplinary action is, in fact, imposed as a result of the reasons set forth herein. Read this Notice carefully and sign or initial this notice on the line provided below.

STEVE FREITAS
Sheriff-Coroner

3/9/17
Date Signed

CHARLES FRAMPTON
Deputy Sheriff

3/29/17
Date Received

Prepared by: Sgt. Doherty

Sonoma County Sheriff's Office

STEVE FREITAS
Sheriff-Coroner

ROBERT GIORDANO
Assistant Sheriff
Law Enforcement Division

RANDALL WALKER
Assistant Sheriff
Detention Division

TO: Deputy Sheriff Charles Frampton

FROM: Assistant Sheriff Randall Walker

DATE: June 5, 2017

SUBJECT: Findings from Skelly Hearing

On May 11, 2017, a Skelly Hearing was held to provide you an opportunity to present information that might mitigate the disciplinary action proposed by this Office. Both you and your representative Douglas Foley, Attorney at Law, were in attendance.

My review of this incident following the Skelly Hearing, included the following: consideration of your verbal presentation; review of all documents included in the investigation; review of the Notice of Intended Disciplinary Action and reviews of all pertinent policies, procedures and codes. I also spoke with members of your chain of command to include retired Deputy Sheriff Sergeant Greg Stashyn.

After consideration of all of the above, my decision is to sustain all violations as proposed in the Notice of Intended Disciplinary Action. I also concur with the discipline outlined in the Notice of Intended Disciplinary Action.

If you have any questions please do not hesitate to contact me.

Cc: Sheriff Freitas
Assistant Sheriff Rob Giordano
Captain Mark Essick

Sheriff Freitas,

I am writing to formally resign my position as a Deputy Sheriff with the County of Sonoma effective June 19th 2017.

Sincerely,

Charles M Frampton

