MARK ESSICK
Sheriff-Coroner

JAMES NAUGLE
Assistant Sheriff
Law Enforcement Division

ALAN VERNON
Assistant Sheriff
Detention Division

Sonoma County Sheriff's Office

September 4, 2019

TO: Correctional Deputy Steven Larman

FROM: Sergeant Sean Jones

SUBJECT: Policy and Procedures Investigation **19-PP-0019**

This memorandum will formally notify you that this office has been directed to conduct the above investigation and further you are the subject of that investigation. The focus of this investigation will be surrounding your use of force while dealing with inmate Sergio Espinoza-Villalobos on August 16, 2019.

As a result of your conduct, you could be in violation of Office Rules and Regulations and Department Policies, and therefore could be subject to disciplinary action, up to and including termination of your employment status with the Sheriff's Office.

You are not to discuss this investigation, or the allegations, with anyone other than your representative, Lieutenant Shawn Murphy, Sergeant James Percy, or myself. This is a potentially serious matter and you would be wise to carefully follow these directives. Any violation of these directives will be considered an act of insubordination, and will certainly lead to disciplinary action against you, up to and including termination of your employment with the Sheriff's Office.

In order to complete the investigation it will be necessary to formally interview you. If you choose to have a representative present during your interview, please have them contact me so we arrange a date and time.



Sean Jones
Sergeant
Internal Affairs Unit
707-565-2995