SONOMA COUNTY SHERIFF'S OFFICE

EDDIE ENGRAM
Sheriff-Coroner

JAMES NAUGLE
Assistant Sheriff
Law Enforcement Division

MICHAEL MERCHEN
Assistant Sheriff
Detention Division

HEIDI KEITH
Chief of Financial and
Administrative Services

ORDER OF TERMINATION FROM EMPLOYMENT

RECEIVED
AUG 0 3 2023
BOARD OF SUPERVISORS
COUNTY OF SONOMA

August 1, 2023

Adam Marlowe
Correctional Deputy

This Order will inform you that your appointing authority, Sheriff Eddie Engram, is terminating your employment as a Correctional Deputy with the Sonoma County Sheriff's Office, effective immediately.

RULES OF THE CIVIL SERVICE COMMISSION

Rule 10.3: DISMISSALS

A. Dismissal of Permanent Employee
Any employee who has attained permanent status may be dismissed for reasonable cause including, but not limited to:

(3) Conduct which brings discredit to the County.

The reason for this termination is set forth in the Notice of Intended Disciplinary Action dated June 13, 2023, which you received on June 19, 2023.

You may reply in writing to this Order, directing your reply to the Clerk of the Board of Supervisors of Sonoma County, with a copy to the Human Resources Director, within ten (10) regular County business days after the date that you are served with this Order.

You may also appeal, from this Order, to the Civil Service Commission of Sonoma County by filing a written notice of appeal with the Clerk of the Board of Supervisors, with a copy to the Human Resources Director, within five (5) regular County business days of the date of this Order.

This Order will become part of your permanent personnel record. Please read this Order carefully and either sign or initial it on the line provided.

EDDIE ENGRAM
Sheriff-Coroner

8/1/23
Date Signed

Adam Marlowe
Correctional Deputy

8-3-23
Date Received

Prepared by: Sgt. Rick Stewart