SONOMA COUNTY SHERIFF'S OFFICE

EDDIE ENGRAM
Sheriff-Coroner

JAMES NAUGLE
Assistant Sheriff
Law Enforcement Division

MICHAEL MERCHEN
Assistant Sheriff
Detention Division

HEIDI KEITH
Chief of Financial and
Administrative Services

MEMORANDUM

DATE: **February 21, 2023**

TO: **CORRECTIONAL DEPUTY Adam Marlowe**

FROM: **SERGEANT RICK STEWART**

SUBJECT: **INTERNAL AFFAIRS INVESTIGATION 23-IA -0001**

This memorandum will formally notify you that I have been directed to conduct the above investigation and further that you are the subject of that investigation. The focus of this investigation will be your conduct related to your January 14, 2023 arrest concerning a Domestic Related Incident. Additionally, there is an allegation you manufactured and possessed un-serialized, assault-style firearms and firearm parts. This investigation will also examine your off-duty drug use.

If the allegations against you are sustained, you could be in violation of Department Regulations and could be subject to disciplinary action, up to and including termination of your employment status with the Department. As the subject of an Internal Affairs Investigation, you have certain rights and obligations as provided for by policy and law.

You are not to discuss this investigation, or the allegations, with anyone other than your legal representative, Lieutenant Sean Jones, Sergeant Brent Kidder, Sergeant Dylan Fong, or myself. This is a potentially serious matter and you would be wise to carefully follow these directives. Any violation of these directives will be considered an act of insubordination and will certainly lead to disciplinary action against you, up to and including termination of your employment with this Department.

In order to complete my investigation, it will be necessary to formally interview you. I will be contacting you on a future date to arrange an interview.

Rick Stewart
Sergeant