Administrative Admonishment

Today's date is: FEBRUARY 23, 2023

Present in the room are: SGT. JAMES PERCY SGT. BRENT KEDDER, DEPUTY JORDAN PULEO, RLS ATTORNEY DOUG FOLEY

Before we begin the interview, I want to advise you of two General Orders which apply to this interview. They are:

Rules and Regulations Regarding Conduct

5.0 PROCEDURE

B. DUTIES, CONDUCT AND RESPONSIBILITY

(13) **Insubordination:** Failure or deliberate refusal of any member to obey a lawful order given by a supervisor is insubordination. Giving false or misleading statements, misrepresenting or omitting material information to a supervisor or other person in a position of authority in connection with any investigation or in the reporting of Sheriff's Office related business. Ridiculing a supervisor or his order is also insubordination.

(39) **Truthfulness:** Members shall truthfully answer all questions that are specifically directed to them by other members and that are narrowly related to the scope of employment and operations of the Office.

Do you understand these General Orders? Do you understand that I am considered a designee of the Sheriff?

I am now giving you a direct order to answer all questions and to answer them truthfully and that failure to do so could lead to disciplinary action up to and including termination with this Office. Do you understand?

Additionally, do not discuss the interview or this investigation, or the contents thereof with anyone except your legal representative unless directed to do so by myself or a superior officer. Do you understand?

Please sign and date below that I have advised you of the General Orders regarding Truthfulness, and Insubordination, as well as having given you a direct order to answer all of my questions.

J Percy SG

Name

2/23/23

Date

Witness