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COUNTY OF SONOMA
HUMAN RESOURCES DEPARTMENT

Christina Cramer, HR Director

Employment • Classification • Employee Relations • EEO • Training • Risk Management

September 8, 2020

Sean D. Currin
Mastagni Holstedt, A.P.C.
1912 I Street
Sacramento, CA 95811

Re: Dave Berges Appeal

Dear Mr. Currin,

I am confirming our pre-hearing conference in the appeal of Dave Berges. This hearing is scheduled for **Wednesday, September 23, 2020 from 3:30 pm – 5:00 pm**. We will be meeting virtually via Zoom. You will be send a Zoom link through e-mail.

The purpose of the pre-hearing conference is to give the parties the opportunity to meet and attempt to reach a settlement prior to the hearing. Parties or their representatives are encouraged to confer in advance of the meeting to reach agreement on as many matters as possible. I will be covering the following areas during the conference ***and would appreciate your being prepared to respond in each area***:

1. Parties should be prepared at the conference hearing to make stipulations and admissions where appropriate.

2. Each party should be prepared to identify and if possible submit copies of the documents, which they plan to introduce at the hearing to each other.

3. Each party should be prepared to identify and submit a tentative witness list to each other and me at the meeting.

At the conference itself, I will start by meeting with both representatives to briefly review their party's position. Thereafter, acting in a mediator role, I will talk to the representatives about the facts and issues in agreement, and then confer individually with each party to see if an agreement can be reached during the informal pre-hearing conference.

If an agreement is reached, one of the representatives will be asked to draft a stipulated agreement for both parties to review. If final resolution of the appeal is reached through a signed stipulated agreement, a copy of the signed agreement must be provided to Human Resources.

If the parties cannot reach agreement, we will discuss submission of stipulated facts, documents and witnesses to the Civil Service Commission, and the scheduling of a hearing date.

I expect the parties and their representatives to be present at the hearing as scheduled and be prepared to both represent their case and to discuss possible informal settlements.

I look forward to seeing you on September 23, 2020 at 3:30 p.m.

Sincerely,

Christina Cramer
Director of Human Resources

cc:

Mark Essick, Sheriff/Coroner
Darin Dougherty, Captain, Sheriff's Office
Christina Cramer, Director of Human Resources
Tambra Curtis, Deputy County Counsel, Office of Sonoma County Counsel