SONOMA COUNTY SHERIFF'S OFFICE

MARK ESSICK
Sheriff-Coroner

JAMES NAUGLE
Assistant Sheriff
Law Enforcement Division

EDDIE ENGRAM
Assistant Sheriff
Detention Division

HEIDI KEITH
Chief of Financial and
Administrative Services

August 25, 2020

Dave Berges
Detective Sergeant

RE: 19-IA-0005

This Notice will inform you that your appointing authority, Sheriff Mark Essick, has terminated your employment as a Detective Sergeant with the Sonoma County Sheriff's Office.

The reason for this termination is set forth in the Notice of Intended Disciplinary Action dated July 20, 2020, which was received by you and signed for on July 21, 2020.

You may reply in writing to this Order, directing your reply to the Clerk of the Board of Supervisors of Sonoma County. The Clerk of the Board of Supervisors must receive such written reply within ten (10) regular County business days after the date that you are served with this Order.

You may also appeal, from this Order, to the Civil Service Commission of Sonoma County by filing a written notice of appeal with the Clerk of the Board of Supervisors within five (5) regular County business days of the date of this Order.

This Order will become part of your permanent personnel record. Please read this Order carefully and sign on the line provided.

MARK ESSICK
Sheriff-Coroner

8/25/2020
Date Signed

DAVE BERGES
Detective Sergeant

8-25-2020
Date Received

Prepared by: Sgt. Doherty